

**Interim Executive Pastor
For Homestead Presbytery**

Homestead Presbytery of Synod of Lakes and Prairies, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Rev. Stephen Earl
to undertake the office of
Interim Executive Presbyter

of this presbytery, beginning May 19, 2019, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to):

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ <u>45,000</u>	Automobile expense (___per mile)	\$ _____
Fair rental value of manse	\$ <u>NA</u>	Business/professional expenses	\$ <u>9,000</u>
Housing Allowance	\$ <u>25,000</u>	SECA Supplement (up to 50%)	\$ <u>5,355</u>
Utilities Allowance	\$ _____	Continuing Education	\$ <u>3,000</u>
Deferred Compensation	\$ _____	Other allowances*	\$ <u>2,400</u>
Other allowances	\$ _____	(Matching contributions BOP Optional Retirement Savings Plan)	
Total	\$ <u>70,000</u>	Moving Costs (up to)	\$ <u>7,000</u>
Full medical, pension, disability, and death benefit coverage under the Board of Pensions		\$25,900	
Paid Vacation	<u>4</u>		
Paid Continuing Education	<u>2</u>		

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

The money and the time can be carried over for 3 years.

In testimony whereof we have subscribed our names this _____ day of _____, 20____.

Having moderated the presbytery meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the presbytery.

Vote of the presbytery at the meeting was _____ in favor of the candidate and _____ opposed.

(signed) _____
moderator of the meeting

Certification of Call

A. Action by Presbytery of Call

1. The Presbytery of _____ has reviewed and approved this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

B. Action by the Minister's/Candidate's Presbytery

1. The Presbytery of _____ finds it expedient (not expedient) to release
_____ to accept this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of action _____ (Signed) _____
Minister

*Complete and sign four original copies. When all parties have signed, an original copy goes to
1) the minister, 2) the calling church, 3) the presbytery of call and 4) the minister's presbytery of membership/care.*

Motion Sheet

Interim EP Search Committee Motion #1



Subject: Election of Interim Executive Presbyter

Date: May 16, 2019

Motion: Having fulfilled all of the requirements of the interim executive presbyter search process, working with the Synod of Lakes and Prairies, the committee presents Rev. Stephen Earl for election as interim executive presbyter, with a start date of May 19, 2019, for a period of two years.. Proposed terms of call are included.

Background: The committee was formed by presbytery in November of 2018 for the purpose of searching for and presenting a candidate for the position. We began meeting with the synod in January of 2019. The committee underwent some training of the process, reviewed 8 applicants, and found Rev. Earl's experiences and qualifications to fit our identified needs. We then interviewed Rev. Earl via zoom, checked with references, asked the synod to conduct the necessary checks, including background check and synod executive check. Having completed those steps, Rev. Earl interviewed with the committee over a weekend in early April, including a formal interview, visits to some of our flood affected communities, attendance at worship in our presbytery, and met briefly with staff. Having now completed the necessary LeaderWise personal and professional assessment, and agreed upon possible terms of call, the committee now finds the way clear to present Rev. Earl for the position,

Related Issues: