

February 19, 2022
Moderator -Terri Sherman

Zoom

CALL TO ORDER

The stated meeting of Homestead Presbytery was called to order by the moderator, Terri Sherman, at 10:01 a.m., on February 19, 2022, by Zoom, due to the pandemic. The moderator was in the chair and the stated clerk was present. The meeting was opened with prayer by Terri Sherman. A quorum was present and the agenda was approved as printed.

ROLL CALL

Roll call was taken and showed the following members present or excused with cause: (Attendance Key: A, Absent; P, Present; E, Excused; R, Retired; M, Military Service; VM, Validated Ministry)

MINISTERS OF WORD AND SACRAMENT (TEACHING ELDERS)

E - Jon Ashley	E - Kara Hillhouse	P - Chris Peters
R/P - Sue Babovec	P - Jane Holtzclaw	P - Lauren Peters
P - Teresa Bartlett	M/E - Dennis E. Hysom	P - Steve Piper
P - Darin Bentzinger	R/E - Robert W. Jeamby	P - Charity Potter
R/E - Steve Breazier	P - Brian Johnson	R/E - Harold Rainey
E- Alan Brehm	E - Melodie Jones Pointon	A - Laura Rasmussen
R/E - Stephen J. Brownlee	R/E - Burton A. Knudsen	R/E - Jimmy Shelbourn
R/E - Ronald L. Bump	A - Jounghnam Lee	R/E - Robert Snell
R/E - Robert Burdett	A - Sungjae Lee	R/P - Jim Splitt
P - Sue Coller	E - Leanne Masters	R/P- Kathleen Splitt
R/E - Gail Cross	R/E - Timothy McClain	R/E - Gary A. Thomson
R/P - Ellen Davis	R/E-Nancy McCurley	R/E - Richard Tiggelaar
P - Owen Derrick	P - James K. McNeal	P – Sara Tonje
R/E - Noel DeKalb	R/P - Raymond Meester	R/E - Nanette Tomlinson - Knoell
R/P - John Duling	P - Karen Moritz	R/E - Earl Underwood Jr.
P - Thomas Dummermuth	R/E - Juventino Naranjo	P – Ron Wakeman
P - Stephen Earl	R/E - Gail M. Neal	P - Jeff Warrick
P - Michael Eickhoff	P - Erica Nelson	R/P - Duane Westing
R/E - Lonnie Eschliman	R/E - Jon Noble	P - Zac Wolfe
R/P - Carl Eskridge	R/E- Tom Osborne	R/E - Richard Wyatt
E - Sarah Gengler	E - Jock Tut Paleak	P- Seung Edward Yang
R/E - James Goble		

Temporary Members

P - Greg Gahan (Evangelical Free) P - Heidi Wallace (ELCA)

Commissioned Pastors

P - Lana Likens P - John Nellessen A - Carla Patterson A - Steve Pointon

Certified Christian Educator

P - Kris Brammer, Lincoln, First

Elders

Churches

Akron
Alexander
Auburn
Bancroft, First
Beatrice, First
Belden, Union
Cedar Bluffs, First
Clarkson, New Zion
Columbus, Federated
Craig, First
Dunbar
Fairbury, First
Fairbury, First (2)
Falls City, First
Fremont
Fremont (2)
Fremont (3)
Gresham
Hebron, First
Hickman
Hickman (2)
Humboldt
Laurel, United
Liberty, Mission Creek
Lincoln, Eastridge
Lincoln, Eastridge (2)
Lincoln, Eastridge (3)
Lincoln, First
Lincoln, First (2)

Elders

No Commissioner
No Commissioner
No Commissioner
No Commissioner
Suzanne Byler
No Commissioner
Debra Faltys
No Commissioner
No Commissioner
No Commissioner
No Commissioner
Mike Holes
Debbie Hellbusch
John Martin
Curtis Wacker
No Commissioner
No Commissioner
No Commissioner
Wendy Wait
No Commissioner
Charlene Cochell
Bruce Kuster
No Commissioner
No Commissioner
Jane Kinsey
No Commissioner
No Commissioner
Joan Berglund
Cindy Lloyd

Churches

Lincoln, Fourth
Lincoln, Good Shepherd
Lincoln, Heritage
Lincoln, Korean
Lincoln, S. Heights
Lincoln, Westminster
Lincoln, Westminster (2)
Lincoln, Westminster (3)
Lyons, First
Nebraska City, First
Niobrara-Verdel
Norfolk, First
North Bend, United
Palmyra
Panama
Pawnee City
Pender
Primrose
Schuyler, First
Steele City
Tekamah, First
Thurston, John Huss
Wahoo, Czech
Wahoo, First
Wakefield
Wayne
Wymore, United
York

Elders

Jenny Stuhmer
Peggy Moeller
No Commissioner
No Commissioner
Mary Bell
Kathleen Rohwedder
Margaret Sprude
Glenna Haller
Deb Webster
Julie Hopp
Mark Simpson
Teri Wendel
Eva Roubal
No Commissioner
No Commissioner
No Commissioner
No Commissioner
No Commissioner
No Commissioner
No Commissioner
No Commissioner
Nicole Schmidt
No Commissioner
Michael Sabatka
Grace Ketner
No Commissioner
John Fuelberth
Donna Rae Graham
Gale Barnhill

OFFICERS, COUNCIL, AND STAFF

Moderator
Vice Moderator
Council Moderator
Stated Clerk
Interim Executive Presbyter
Treasurer

P – Terri Sherman
P – Steven Piper (Continuing Member)
P – Steven Piper (Continuing Member)
P - Raymond Meester (Continuing Member)
P - Stephen Earl (Continuing Member)
P – Ed McClymont

Moderator, Commission on Ministry	P – Sue Babovec (Continuing Member)
Moderator, Nominating Committee	P – Teresa Bartlett (Continuing Member)
Committee on Preparation for Ministry	P – Jane Holtzclaw (Continuing Member)
Moderator, Administration and Finance	Vacant
Moderator, Program and Grants	P – Kris Brammer
Moderator, Presbyterian Women	P - Terri Sherman
Moderator, Committee on New Worshiping Communities, Church Development, and Church Redevelopment	Vacant
Moderator, Disaster Response and Beyond	P – Chris Peters (Continuing Member)
Member at Large of Council	P – Joan Berglund
Member at Large of Council	A - Steve Pointon
Member at Large of Council	Vacant

By virtue of being invited to speak to the presbytery, Ken Green, Craig Huffman, and Susie Harder were seated as corresponding members.

First-time commissioners and new ministers of Word and Sacrament were introduced and welcomed.

Worship was led by Wendy Wait, a member of the Strategy Team. Following worship, the necrology report was read by Erica Nelson and Raymond Meester, followed with prayer by Raymond Meester. (See Attachment B.)

The Strategy Team reported on their work.

OFFICERS AND STAFF

The interim Presbytery Executive, Stephen G. Earl, reported.

The stated clerk, Raymond Meester, reported. The minutes of the November 11, 2021, stated meeting of Homestead Presbytery were approved as printed by the Council at its January 25, 2022 meeting.

The following is the report of the review of the 2020 church minutes:

The following churches minutes were reviewed with exceptions:

Alexandria

Belden, Union

Cedar Bluffs, First

Clarkson, New Zion

Columbus Federated

Craig, First

Fairbury, First,

Falls City, First

Fremont

Hebron

Hickman

Lincoln, Eastridge

Lincoln, First

Lincoln, Good Shepherd

Lincoln, Westminster

Lyons, First

Niobrara-Verdel

Norfolk, First

North Bend, United

Palmyra

Panama

Pawnee City, United

Schuyler, First

Tekamah, First

Thurston, John Huss

Wahoo, Czech

Wahoo, First

Wakefield

York First

The following churches did not submit their minutes for review (The years indicate the last time the records were reviewed. The minutes were researched back to 2005, so for some of these churches, the last time their records were reviewed may go even farther back):

Albion, Akron (2006)
Auburn, First (2019)
Bancroft, First (2019)
Beatrice, First (2019)
Dunbar (2004)
Humboldt, First (2007)
Laurel, United (2018)
Liberty, Mission Creek (2016)
Lincoln, Heritage (2018)
Lincoln, Korean (2004)
Lincoln, Southern Heights (2019)
Nebraska City First (2017)
Pender, United (2018)
Primrose, First(2009)
Steele City (2019)
Wymore, United (2019)

The following churches minutes were reviewed with no exceptions:

Gresham
Lincoln, Fourth
Wayne, First

On September 28 2021, letters were sent to Utah Presbytery and to Erica Nelson's home church, Trinity Presbyterian Church, Ogden, Utah, informing them of Rev. Nelson's ordination. (G-2.0704)

The Minister Summary, Church Summary, Mid-Council Cost, and Miscellaneous forms were filed with General Assembly.

The roster of Presbytery membership as of January 1, 2022, is included as Attachment A.

The Book of Order (D-50206b) requires the listing of the members of the permanent judicial commission whose terms have expired in the last six years:

Ruling Elder Marti Barnhouse
Ruling Elder Trev Peterson
Ruling Elder Avis Andrews
Teaching Elder Noel Dekalb
Teaching Elder James McNeal
Teaching Elder Duane Westing

The proof of insurance coverage is attached as Attachment C.

The stated clerk has examined the attendance of ruling elders and ministers for the last 3 years. In 2021, there was an average of 27 elders and 28 ministers in attendance; for 2020, 28 elders and 31 ministers, and for 2019, 26 elders and 27 clergy. It is the stated clerk's opinion that no remedial action is needed to redress any imbalances.

The minutes of 2000-2004, 2005-2009, and 2010-2014 have been bound into three volumes. The minutes previous to 2010 were shipped to the Presbyterian Historical Society.

The minutes of the administrative commission to install the Rev. Derrick Owen at First Presbyterian Church, Tekamah, Nebraska, are attached as Attachment D.

Those named to the investigating committee are: Pam Carrier (moderator), Tom Osborne, Carla Patterson, Lauren Peters, and Stephen Pointon.

Presbytery adopted the motion to amend the Manual of Operations by inserting the following after III. J, in the Manual of Operations, this be numbered "K," and the sections after this section be renumbered accordingly:

K. PERMANENT JUDICIAL COMMISSION

Upon receipt of a written accusation, an investigating committee (as defined in the *Book of Order*) shall be formed in the following manner:

- a) Three to five members shall be appointed to an investigating committee, with membership as equal as possible between ruling elders and ministers of the Word and Sacrament. Careful consideration shall be given to the wisdom of naming an attorney.
- b) The executive presbyter, stated clerk, and moderator of the Commission on Ministry, in consultation with one another and by unanimous decision, shall appoint the members of the investigating committee, and shall appoint one of the investigating committee members as moderator.
- c) Should the executive presbyter or the stated clerk or the moderator of the Commission on Ministry be the target of an accusation, he/she shall be replaced in the appointing process by the moderator of presbytery council.
- d) The stated clerk shall report to the presbytery only that an offense has been alleged without naming the accused or the nature of the alleged offense (D-10.0103), and at the next meeting of presbytery, report the names of the members of the investigating committee (AI, 2003 GA, Item 03-06).

Presbytery adopted the motion to amend the November 11, 2021 minutes of Homestead Presbytery, which were previously approved, by adding the minutes of the administrative commission that ordained Erica Nelson as minister of Word and Sacrament and installed her as pastor of Heritage Presbyterian Church, Lincoln, Nebraska, on September 26, 2021. (Attachment E.)

The reports were received and placed on file.

Craig Huffman, director of Calvin Crest Camp, Conference, and Retreat Center, reported.

COUNCIL

Council nominated Joy Ball, ruling elder from the Fremont Church, to serve on Homestead Presbytery's Nominating Committee, class of 2024. There being no nominations from the floor, she was elected by the Presbytery.

The report was received and placed on file.

COMMISSION ON MINISTRY

Sue Babovec reported.

The following actions of the Commission were reported:

1. The membership of Rev. Kristine Hileman was transferred to Donegal Presbytery as of February 1, 2022
2. Received Rev. Ron Wakeman from Redstone Presbytery, and approved the terms of service as interim pastor of First Presbyterian Church, Beatrice.
 - Cash salary\$25,000
 - Housing allowance....\$25,000
 - Total\$50,000**
 - Auto expense.....\$1,000
 - Business Prof expense....\$725
 - Continuing education500
 - Moving cost (up to).....\$6,000
3. Rev. Sunjin Park, member of Missouri River Presbytery, was appointed to moderate the Lincoln Korean Presbyterian Church annual meeting and to conduct (via Zoom) a joint training of the elders of the Omaha and Lincoln Korean Churches.
4. Granted Jim McNeal the status of Honorably Retired.
5. Transferred the membership of Douglas Hileman to Donegal Presbytery effective February 14, 2022.
6. Approved the terms of call for Michele Monroe Clark if called to the Clarkson New Zion Presbyterian Church. (She is candidating on February 20, 2022.)

The Commission moved, and the presbytery approved authorizing ruling elders Nancy Janak, Mona Weathermax, and Mark Simpson of the Niobrara-Verdel congregation to preside at the Lords Supper at the Niobrara-Verdel congregation.

Presbytery approved amending Section 2.6c in the COM manual by deleting the current wording and replacing it with the following:

2.6c Boundary Training (Misconduct Prevention Training)*

Every member Minister of Word and Sacrament (including of denominations other than Presbyterian but functioning under the authority of Homestead Presbytery); every Commissioned Pastor; anyone on the approved presbytery Pulpit Supply list; all certified Christian Educators; all members of the Commission On Ministry – as well as commissioners to General Assembly and/or Synod are required to complete COM approved Boundary Training annually. All persons newly falling under this requirement will begin with Year 1. Courses will continue in succession on an annual basis. (Log in credentials are available from the Stated Clerk of the Presbytery.)

YEAR 1

Meet Sam

Keeping Your Church Safe

Duty to Report: Mandatory Reporter

Preventing Abuse and Exploitation in Pastoral Ministry

It Happened to Me

Social Media Safety

YEAR 2

Preventing Sexual Harassment: Employee Addition
Supervising for a Positive Work Environment
Preventing Abuse Against Adults with Disabilities
Abuse Risk Management for Volunteers

YEAR 3

Abuse Prevention Refresher
Recognizing Abuse and Exploitation in Elder-Serving Programs
Preventing Sexual Activity Between Young Children

- After three years, return to Year 1 and repeat cycle
- Records of completion by all required to complete this training will be kept in permanent files in Presbytery Office – jointly managed by the COM Moderator, HP office staff and Stated Clerk.
- Any one required to complete this training who does NOT do so annually will be deemed not in good standing and shall not be cleared to move their membership to another presbytery until such training is completed.
- Exemption will be given to those no longer doing any form of ministry OR for anyone incapacitated by reason of health and/or age. Such exemption will be placed in individual's permanent file.
- Per COM Manual, a letter of incomplete course work each year will be placed in individual files as of January 1st every year for previous year and a letter of delinquency will be sent to the governing board of any church or validated ministry served by anyone covered by this policy who has not fulfilled this requirement.
- The COM will annually report to the presbytery at their first meeting of the year those who are in NOT good standing.
- Anyone serving HP congregations but from a different denomination is still required to complete this Boundary Training as it is for Homestead Presbytery's liability that this training is required and our insurance endorses this specific training.

The following people are required to take the boundary training and have not completed year 1 of boundary training, and, therefore, are not in god standing as of February 9, 2022:

Rev. Jon Ashley	Rev. Richard Wyatt
David Fritz	Rev. Owen Derrick
Rev. Dennis Hysom	Rev. Sungjae Lee
Rev. Jon Noble	Rev. Tom Osborne
Rev. Jock Tut Paleak	Rev. Earl Underwood

Presbytery approved that sections 8.2 and 8.3 be amended by deleting the current 8.2 and 8.3, and replacing with the following:

8.2 Ministry Support of Churches

Administered by the Administration and Finance Committee

General Considerations:

- HP has mandated that this fund shall begin each calendar year with a total sum of \$10,000 and shall be replenished up to that amount on January 1st of each new year.
- This fund (Account #3706) is administered by the Administration Committee – and may have had a referral from the Commission on Ministry if the concern needed is to provide

assistance to churches which have temporary difficulty in funding pastoral care (not “brick and mortar.”)

- In the interest of responsible Christian stewardship serious consideration shall be given to the implementation of the stipulations as set forth in this policy.
1. Ministry Support is provided in gradually diminishing amounts over a period of time as specified by mutual agreement with the final authorization and approval by the Administration and Finance Committee. Such funds shall not be regarded as “automatically renewable” unless a specific and unique agreement states otherwise. It is conceivable that a particular congregation may be determined as an ongoing mission of HP.
 2. Upon initial request by the session to the Administration and Finance Committee (or referral by COM), the Administration and Finance Committee will appoint a representative to work with the session in this process as advisor and advocate.
 3. The mission support fund application shall include:
 - a. goals and statements as approved by the session
 - b. a stewardship and mission plan
 - c. financial statement for the three preceding years
 - d. proposed budget for the forthcoming year
 - e. plan for pastoral leadership
 4. A Stewardship Campaign Plan shall:
 - a. be conducted for the purpose of encouraging each member to assume a significant and active participation in the area of financial stewardship
 - b. be required at least once every three years following this initial application
 - c. give evidence of taking advantage of the human, programmatic and financial resources available from the community, HP, and synod.
 5. Additional Considerations:
 - a. Per capita apportionment shall be current or demonstrate a plan approved by the session whereby it shall become current.
 - b. Representatives of the session shall be present at a meeting of the Administration and Finance Committee with the liaison for that church from COM when this request is acted upon by the Administration and Finance Committee.
 - c. The primary purpose for the representatives to be present shall be:
 - i. to review together the application data
 - ii. to have the opportunity to share and discuss the stewardship and mission rationale of the session
 - iii. to provide a forum for discussion relative to the projected future of the church
 - iv. to determine the advisability of including the involvement of the HP’s committee on congregational development and revitalization
 - d. Revisions of the Call of the congregation’s pastoral leadership shall include at least an annual cost of living increase keeping in mind the minimum salary as approved by HP.

8.3 Ministry Support of Pastors and Employees of HP

Administered by the Commission On Ministry

- General Considerations:
 - HP has mandated that this fund shall begin each calendar year with a total sum of \$10,000 and shall be replenished up to that amount on January 1st of each new year.
 - This fund (Account #3707) is administered by the Commission On Ministry and has been established to help with individuals and emergency needs of families within the professional work of the PC(USA) within the bounds of HP. The distribution of funds shall be administered by the COM of HP and information shall be regarded as private.
1. Availability – funds shall be available to
 - a. continuing members of presbytery and their dependents
 - b. pensioners
 2. Initiative:
 - a. person or persons in need
 - b. COM and/or pensions coordinator
 - c. Nebraska Presbyterian Foundation
 - d. others aware of possible need
 3. Implementation:
 - a. The financial assistance shall be regarded as a grant.
 - b. Administration and distribution shall be under that sole direction of the COM Moderator in consultation with the executive presbyter.
 - c. Amount is to be determined by the COM Moderator in consultation with the executive presbyter in personal contact with the person(s) in need and/or knowledgeable sources who provide information – such as: supplemental income because of sudden disability prior to long term solutions; emergency medical costs not covered by major medical or other health insurance or inadequate person.
 4. Review and Accountability:
 - a. Review of the general condition/status of this fund shall be made at the next stated meeting of COM following each allocation but no less than annually by COM Moderator – for example: “Two requests have been approved each in the amount of \$ and \$.”
 - b. Quarterly reports by the Treasurer of HP will reflect activity in the account.
 5. Distribution of Funds:
 - a. Funds are expended by the treasurer of HP upon receipt of a voucher from the COM Moderator.

Presbytery approved, by more than a three-fourths vote, (55 voted “yes,” 0 voted “no”) the motion that the Federated Church of Columbus call their Associate Pastor, The Rev. Edward Yang, as their pastor, and the terms of call. (*Book of Order* G-2.0504c)

Cash Salary	\$46,000
Housing Allowance.....	\$24,000
Total	\$70,000
Auto expense.....	\$1,000

Business/Prof expense\$1,500
SECA Supplement\$5,355
Continuing Education\$750
Cell phone\$600

Full medical plus dental and vision for member and family, pension, disability, and death benefit coverage under the Board of Pensions; four weeks (including Sundays) paid vacation; and two weeks (including Sundays) continuing education.

Their report was received and placed on file.

NOMINATING COMMITTEE

Teresa Bartlett reported. Following an opportunity for nominations from the floor, the following people were elected:

Calvin Crest Board – Elder Linda Steele, Norfolk, class of 2024, first term

Administration and Finance – Rev. Michael Eickhoff, class of 2024, second term
Elder Curtis Wacker, Fremont, class of 2024, first term
Rev. Ellen Davis, Class of 2024, first term

Council at Large – Elder Terri Wendel, Norfolk, class of 2024, first term

Commission on Ministry – Rev. Edward Yang, class of 2024, second term

Moderator, Program – Grant – Elder Kris Brammer, Lincoln, First

Committee on Preparation for Ministry – Rev. Kara Hillhouse, class of 2024

The report was received and placed on file.

COMMITTEE ON ADMINISTRATION AND BUSINESS

Joyce Douglas reported.

Ed McClymont, treasurer, reported. The December 31, 2021 Statement of Financial Position and Statement of Financial Activities and the per capita and mission receipts were shared. (See Attachment F).

Their report was received and placed on file.

PROGRAM – GRANT COMMITTEE

Kris Brammer, moderator reported. The report was received and placed on file.

PRESBYTERIAN WOMEN

The report by Terri Sherman was received and placed on file.

STATED CLERK SEARCH TASK FORCE

John Nellessen nominated Rev. Erica Nelson as the interim stated clerk for the year 2022. Following an opportunity for nominations from the floor, Erica Nelson was elected. John Nellessen led a service of commissioning.

Ken Green, area consultant for the Board of Pensions of the Presbyterian Church (U.S.A.) gave an update on the ministry of the Board.

ANNOUNCEMENTS AND CELEBRATIONS

Karen Moritz was recognized for her 35th anniversary of her ordination.

There were thirty-one ministers and thirty-four ruling elders, for a total of sixty-five ruling elders and minister members in attendance. These included twenty-nine ruling elder commissioners, twenty-nine ministers of Word and Sacrament, two temporary members of presbytery, two commissioned lay pastors, one certified Christian educator, and thirteen members of Council. Twenty-four of our forty-eight churches had ruling elder commissioners enrolled. (The total of the groups will be greater than the total in attendance as some have more than one role.)

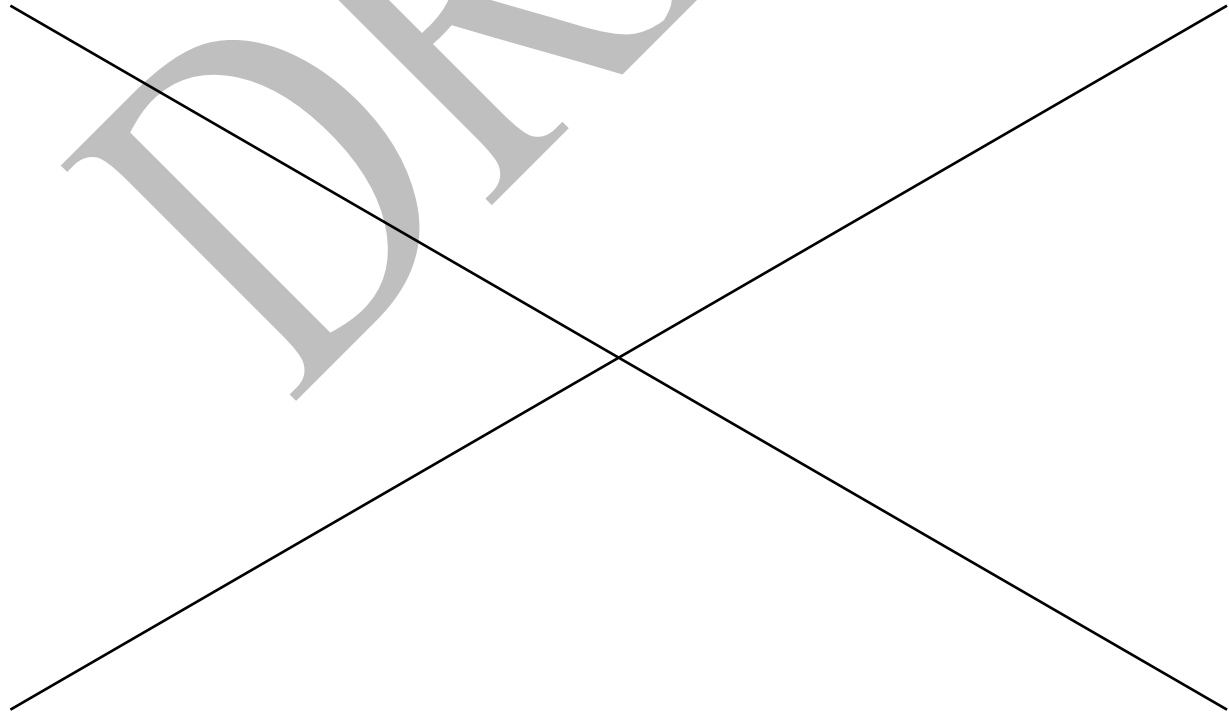
The meeting was adjourned at 12:07 p.m. with prayer by Terri Sherman.

**NEXT STATED MEETING
HOMESTEAD PRESBYTERY,
MAY 19, 2022
10:00 AM
LOCATION TO BE DETERMINED**

Raymond Meester, Stated Clerk

Date Approved: _____

Signed: _____



Attachment A



Minister Listing by Occupation Homestead Presbytery

Pastor or Co-Pastor-101

Bartlett, Teresa
Bentzinger, Darin M
Brehm, Alan
Coller, Sue
Derrick, Owen
Eickhoff, Michael Don
Gengler, Sarah
Johnson, Brian James
Masters, Leanne Cecila
McNeal, James K
Nelson, Erica
Peters, Christopher
Piper, Steven E
Pointon, Melodie A Jones
Potter, Charity Diane
Warrick, Jeffrey

Subtotal: 16

Associate Pastor-103

Dummermuth, Thomas
Yang, Seung Edward

Subtotal: 2

Interim Pastor or Interim Associate-105

Tonje, Sara

Subtotal: 1

Ruling Elder Commisioned to a Church-107

Likens, Lana
Nellessen, John
Patterson, Carla
Pointon, Stephen

Subtotal: 4

Temporary Relationship-108

Noble, Jon

Osborne, Tom

Subtotal: 2

Pastor Emeritus/Emerita-109

Bump, Ronald L

Subtotal: 1

Member of Another Denomination-Pastor/Co-Pastor-151

Gahan, Gregg

Wallace, Heidi

Subtotal: 2

Honorably Retired Member of Presbytery-299

Babovec, Sue

Breazier, Steven

Brownlee, Stephen J

Bump, Ronald L

Burdett, Robert W

Cross, Gail G

Davis, Ellen Rowbotham

Dekalb, Noel S

Duling, John J

Eschliman, Lonnie D

Eskridge, Carl Bryan

Goble, James G

Jeambey, Robert

Knudsen, Burton A

McClain, Timothy K

McCurley, Nancy

Meester, Raymond

Naranjo, Juventino

Neal, Gail M

Noble, Jon

Osborne, Tom

Rainey, Harold A

Shelbourn, Jimmy Lee

Snell, Robert T

Splitt, James A

Splitt, Kathleen
Sullivan, Roxie A
Thomson, Gary Arthur
Tiggelaar, Richard
Tomlinson-Knoell, Nanette
Underwood, Earl F
Westing, Duane

Subtotal: 32

Presbytery/Synod Executive-302

Earl, Stephen

Subtotal: 1

Presbytery/Synod Stated Clerk-303

Meester, Raymond

Subtotal: 1

Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency-Pastor or Co-Pastor-501

Hileman, Kristine

Moritz, Karen R

Subtotal: 2

Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency-Temporary Pastoral Relationship-505

Splitt, James A

Subtotal: 1

Military Services-Army Chaplain-751

Hysom, Dennis E

Subtotal: 1

Exclusion from Office-796

Wyatt, Richard O

Subtotal: 1

Member at Large-797

Ashley, Jon David

Hileman, Douglas

Hillhouse, Kara Delight

Holtzclaw, Jane

Lee, Joungnam

Lee, Sungjae

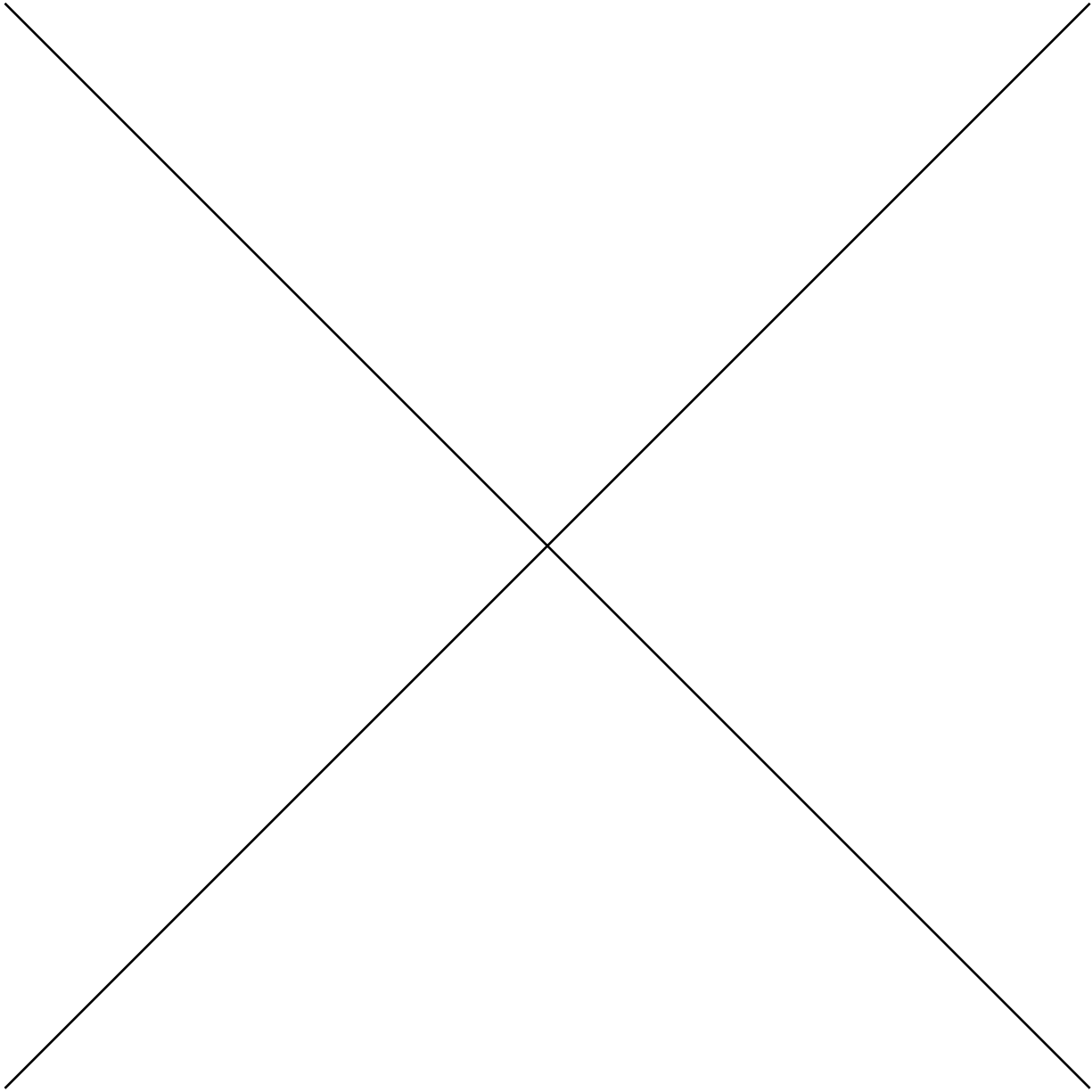
Paleak, Jock Tut

Peters, Lauren

Rasmussen, Laura

Wolfe, Zachary

Subtotal: 10



Attachment B

**NECROLOGY REPORT 2021
HOMESTEAD PRESBYTERY**

Ministers of Word and Sacrament (Teaching Elders)

Lynn Davis

Ordained January 31, 1963 by Black Hills Presbytery. Honorably Retired September 15, 1993. Died May 26, 2021, Lincoln Nebraska. Lynn served churches in North Dakota, Minnesota, and Nebraska; served as an Army Chaplain from 1967 to 1976, with two tours of duty in Viet Nam; and served an interim pastor in Wisconsin, Iowa, Kansas, and Minnesota.

Joel Gajardo

Ordained February 1, 1958 by the Evangelical Presbyterian Church of Chile. Honorably Retired September 24, 2020. Died June 24, 2021, Lincoln Nebraska. He was a professor and pastor in Chile, but because of his standing for justice, and support of President Allende, whose government was overthrown by a coup d'état, he was expelled from Chile and came to the United States. He served as Executive Director of the Hispanic Community Center in Lincoln, on the Board of Global Ministries of the United Methodist Church, and the National Council of Churches as director for South America.

Donald Steiner

Ordained June 28, 1958 by Boise Presbytery. Honorably Retired September 1, 1991. Died April 13, 2021, Lincoln, Nebraska. He served as a chaplain with the Air Force Reserve and the Oregon National Guard; served churches in Pennsylvania, Oregon, Utah, Wyoming, South Dakota, and Nebraska; was an Associate Executive in the Presbytery of South Dakota, and served as Stated Clerk of Homestead Presbytery January 1, 1999 to December 31, 2008.

Arlys Wilbur

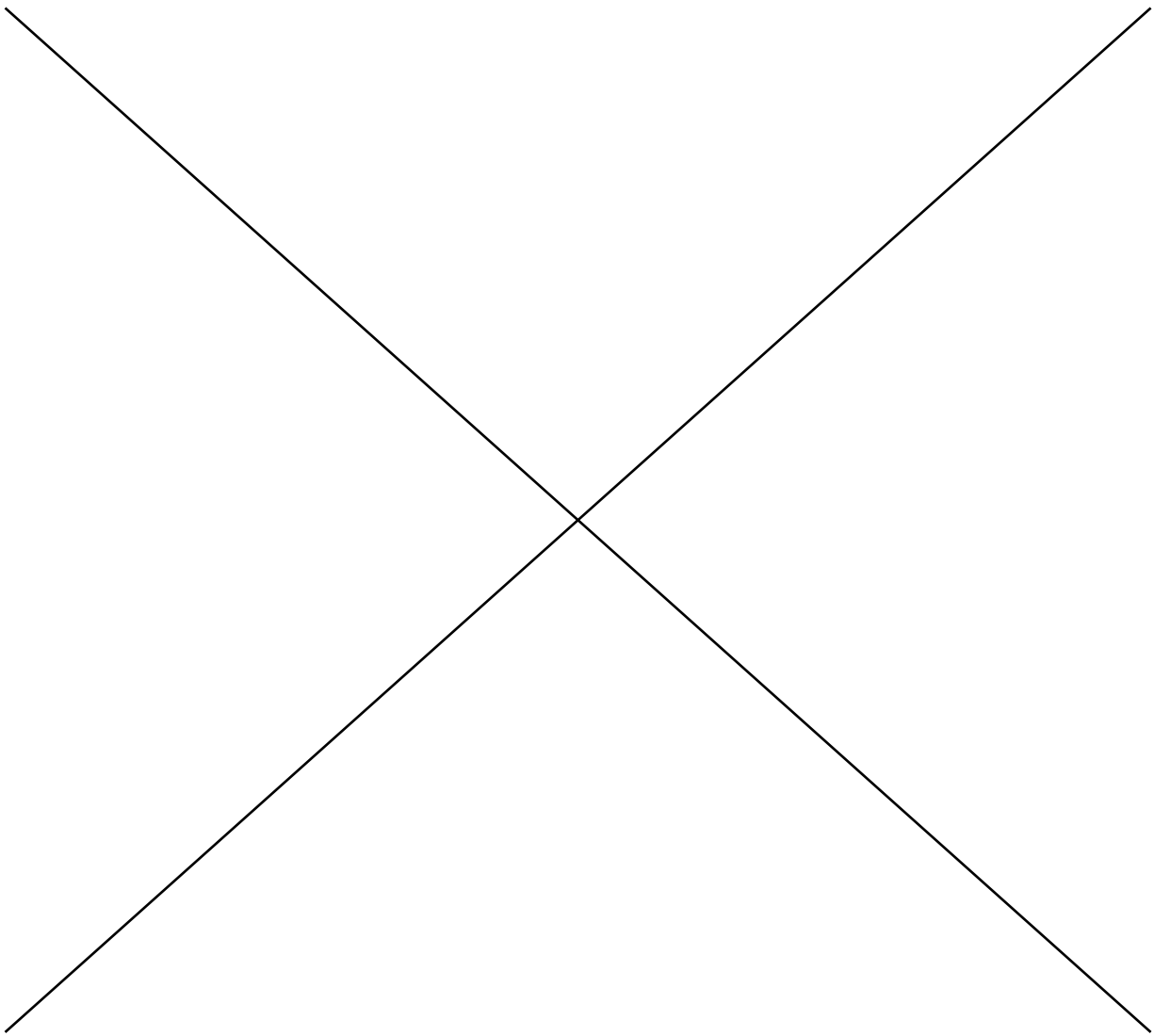
Ordained July 3, 1986 by the United Methodist Church and received by the Presbyterian Church (U.S.A.) on May 14, 1992. Honorably retired October 1, 2007. Died July 16, 2021, Arden Hills, Minnesota. She served churches in Wisconsin, Wyoming, Alaska, Colorado, Michigan, and Nebraska. She served two churches in Homestead Presbytery as an interim pastor: First Presbyterian Church, Niobrara, and Verdel Presbyterian Church, Verdel, Nebraska.

Ruling Elders

<u>Church</u>	<u>Name</u>	<u>Date Ordained</u>	<u>Date of Death</u>
Akron	Myrna Noble	Jun 18, 1953	Mar 31, 2020
	Shirley Noble	Jan 19, 1992	Jul 8, 2020
	MaryAnn Hinze	Jan 20, 1991	Sep 23, 2021
	Earvin Noble	Jan 9, 1972	Mar 16, 2008
	Merlin Noble	Jan 29, 1961	Feb 18, 2009

	Duane Hinze	Jan 18, 1984	Sep 18, 2015
Bancroft	Erma Gatzemeyer Howard Petersen Harlan Russman	1970	Jan 20, 2021 June 26, 2021 May 13, 2021
Clarkson, New Zion	Adolph Vitek Darlene Hrouda	Jan 7, 1996 Jan 7, 1996	Jan 15, 2021 June 15, 2021
Columbus Federated	Irene Dare Chuck Scheuneman		Nov 21, 2021 Dec 10, 2021
Falls City	Zola Felts	Jan 27, 1985	Jan 1, 2021
Fremont	Peter L. Heintzelman Marie Spoonhour Darlene H. Bruner	1970 Jan 10, 1993 Jan 12, 2000	Mar 4, 2021 Jun 28, 2021 Jul 19, 2021
Hickman	Gerald Devine	Feb 1, 2009	Apr 10, 2021
Humboldt	Jeanne Standerford James Standerford	1950 1950	Jan 20, 2020 Apr 6, 2021
Lincoln, Eastridge	Keith Carlson Francis Haskins Kathy Kuehn Lawrence Young	Feb 8, 1987 May 21, 1967 Dec 5, 2010 Jan 12, 1965	Feb 27, 2021 Apr 20, 2021 May 16, 2021 Feb 19, 2021
Lincoln, Heritage	John Dzerk	Jan 10, 1965	Mar 8, 2021
Lincoln, Southern Heights	Sue Shoemaker	Feb 1, 1983	Jul 9, 2021
Lincoln, Westminster	Robert Murphy Thomas Olson Katherine Wild Charles "Chick" Thorne	Jan 18, 2004 Jan 12, 1960	Jul 10, 2021 Jul 21, 2021 Aug 13, 2021 Oct 2, 2021
Lyons First	Thelma Brink Gary Olson Marlene Nelson	Jan. 1973 Dec 30, 1979 Dec 29, 1985	Nov. 3, 2021 Nov 7, 2021 Nov 27, 2021
Nebraska City	Mark Hopp Nancy Hoch Richard Hoch	Jan 22, 2017 Jan 31, 1982 Jan 27. 1974	Dec 28, 2021 May 5, 2021 Jan 25, 2021
Norfolk	Lois Hansen Gordon Gerharter Marjean Shively Donna James	Dec 15, 1974 Nov 21, 1982 Jan 27, 1974	Mar 31, 2021 Jun 8, 2021 Nov 14, 2021 Dec 15, 2021
North Bend	David Otte Duane Ellermeier	Jan 8, 1989 Mar 20, 2011	Apr 4, 2021 Oct 28, 2021
Palmyra	Mildred Wheatley	Jan 17, 1993	Oct 24, 2021
Panama	Iola Doeschot	Jan 14, 1962	Feb 1, 2021

	Cloyd Steeves	Jan 22, 1978	Dec 21, 2021
Pawnee City	Ross Theimann	Jan 5, 1951	Jan 20, 2021
	Robert Schilling		Feb 9, 2021
	Lyle Droge	Jan 13, 1964	Nov 22, 2021
	Virginia Chittick		Jul 11, 2021
Schuyler	David Parsons	Jan 16, 1983	Jul 9, 2021
Thurston, John Huss	Ivan Svoboda	1950	Oct 7, 2021
Wahoo, First	Joan Hanson	Feb 26, 2017	Jul 22, 2021
Wakefield	Richard Pospisil	Jan 24, 1971	Jun 30, 2021



ATTACHMENT C



700 Prospect Avenue
 Cleveland, OH 44115
 (800) 437-8830
 Fax (216) 736-3239

PACKAGE POLICY COVERAGE SUMMARY

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
 840 S. 17TH ST
 LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

POLICY PERIOD From: 1/1/2022 To: 1/1/2023

12:01 AM Standard Time at your address shown above.

This document is to evidence that the organization named above is or will be an insured under master policies issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. Coverage is for the stated time period and the coverages shown below. A detailed Memorandum of Insurance is attached. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the master policies. Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

COVERAGE PART DESCRIPTION

PROPERTY	.....	Included
	<i>Blanket Limit – Total Value</i> \$5,306	
	<i>Deductible</i> \$1,000	
INLAND MARINE	.....	Included
	<i>Scheduled Fine Arts:</i>	
	<i>Scheduled Commercial Articles & Miscellaneous Equipment:</i> \$2,200	
CRIME	.....	Included
GENERAL LIABILITY	.....	Included
UMBRELLA	.....	Included
ABUSIVE ACTS & PASTORAL LIABILITY	.....	Included
DIRECTORS & OFFICERS LIABILITY	.....	Included
OWNED AND LEASED AUTOMOBILE	.....	Not Included
HIRED & NON-OWNED AUTOMOBILE LIABILITY	.....	Included
	TOTAL PACKAGE POLICY PREMIUM: \$1,710	
	<i>(see separate invoice for payment instructions)</i>	

* Coverage for Owned or Leased Vehicles, if insured through the IB Program, is on a separate Memorandum of Insurance or IB Program related Insurance Summary.

Date Issued: 12/16/2021

ATTACHMENT D

**MINUTES OF ADMINISTRATIVE COMMISSION
TO INSTALL OWEN DERRICK
AS PASTOR OF FIRST PRESBYTERIAN CHURCH, TEKAMAH, NEBRASKA
NOVEMBER 14, 2021**

The Administrative Commission to install Reverend Owen Derrick as pastor of First Presbyterian Church, Tekamah, Nebraska, met at the Church at 2:30 PM on Sunday, November 14 2021.

The Commission was convened with prayer by the Moderator, Sue Coller. The membership of the commission consisted:

Teaching elders:

- Sue Coller (moderator), First Presbyterian Church, Lincoln;
- Stephen Earl, Interim Executive Presbyter, Homestead Presbytery.

Ruling elders:

- Barb Kundera, New Zion Presbyterian Church, Clarkson, Nebraska
- Harriet Shafer, First Presbyterian Church, Tekamah, Nebraska
- Charles Goll, First Presbyterian Church, Tekamah, Nebraska

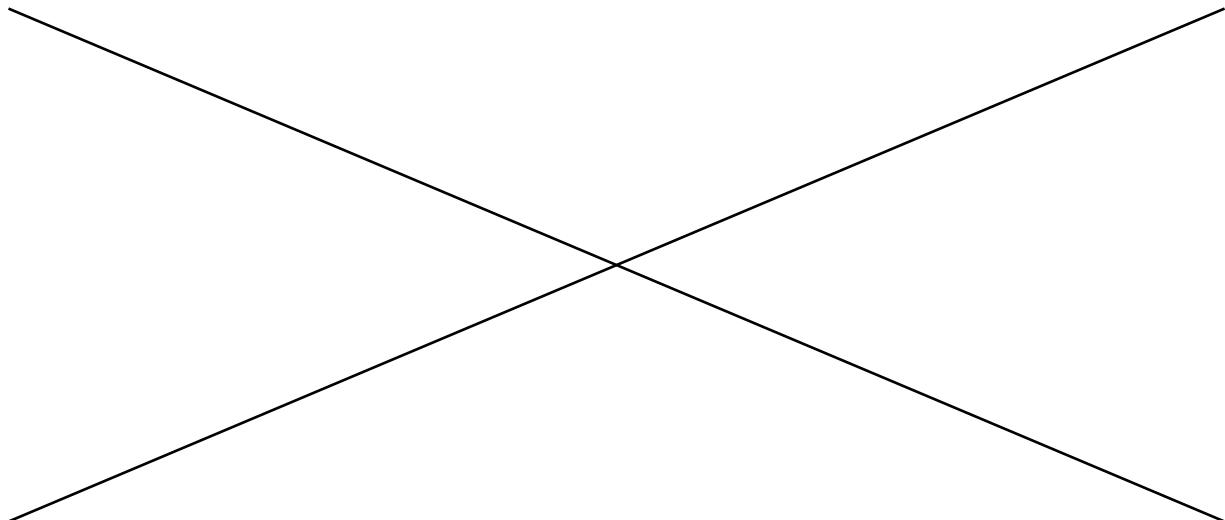
The motion carried to elect Harriet Shafer as clerk.

Motion carried that the following be seated as guests of the commission and as participants in the worship service:

- Ruling elder Linda Steele, First Presbyterian Church, Norfolk, Nebraska
- Rev. Michael McGregor, United Methodist Church, Tekamah, Nebraska.

Motion carried that the worship liturgy be the agenda; that upon completion of the service, the installation be declared complete; that the commission be adjourned with the benediction following the worship service; and that the commission be dismissed with the thanks and appreciation of the presbytery.

/S/ Harriet Shafer



ATTACHMENT E ADMINISTRATIVE COMMISSION
TO ORDAIN ERICA NELSON AS MINISTER OF WORD AND SACRAMENT
AND INSTALL HER AS PASTOR OF HERITAGE PRESBYTERIAN CHURCH,
LINCOLN, NEBRASKA, SEPTEMBER 26, 2021
HOMESTEAD PRESBYTERY

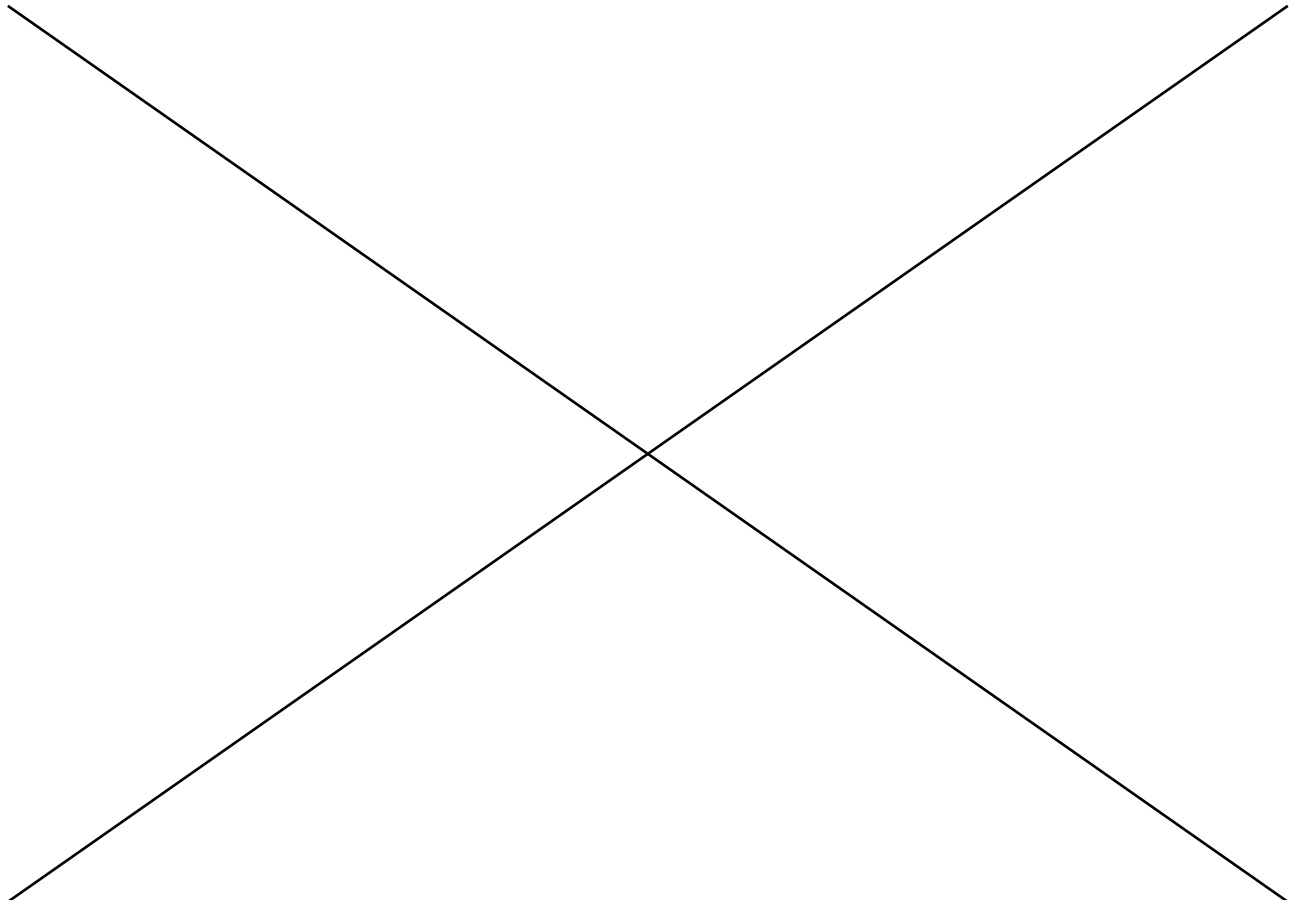
The administrative commission appointed by Homestead Presbytery to ordain and install Erica Nelson met at Heritage Presbyterian Church, in Lincoln, Nebraska, at 2:15 PM, on September 26, 2021. The commission was called to order by the moderator Sue Coller, and opened with prayer by Sue Coller. Motion carried that Julie Hopp be elected clerk.

The membership of the commission consisted of teaching elders Sue Coller, Sue Babovec, and Edward Yang; and ruling elders John Nelleson (Gresham Presbyterian Church, Gresham, Nebraska), Julie Hopp (First Presbyterian Church, Nebraska City, Nebraska), and Ron Miller (Heritage Presbyterian Church, Lincoln, Nebraska).

Motion carried that ruling elder Marilyn Collins, of Trinity Presbyterian Church, Ogden Utah, Utah Presbytery, be seated as a guest of the commission and as a participant in the worship service.

Final arrangements were made for the participants' functions in the worship service.

The commission adjourned with the benediction.



Per Capita and Mission Receipts - 2021

	PerCapita	PerCapita	Mission	Mission	Mission	Mission
	<u>Pledge</u>	<u>Actual</u>	<u>Prsbtry</u>	<u>GA</u>	<u>Synod</u>	<u>Total</u>
Akron	992.20	0.00	0.00	0.00	0.00	0.00
Alexandria	2,706.00	2,706.00	0.00	0.00	0.00	0.00
Auburn	1,623.60	1,623.60	0.00	0.00	0.00	0.00
Bancroft	1,353.00	1,014.75	0.00	0.00	0.00	0.00
Beatrice	6,404.20	6,404.20	2,803.86	9.70	9.70	2,823.26
Belden	1,172.60	902.00	0.00	0.00	0.00	0.00
Cedar Bluffs	1,758.90	1,758.90	0.00	0.00	0.00	0.00
Clarkson	6,629.70	6,425.64	408.00	0.00	408.00	816.00
Columbus	6,855.20	6,855.24	0.00	0.00	0.00	0.00
Craig	1,578.50	918.60	0.00	0.00	0.00	0.00
Dunbar	631.40	0.00	0.00	0.00	0.00	0.00
Fairbury	11,094.60	11,049.60	1,350.00	900.00	750.00	3,000.00
Falls City	1,398.10	1,398.10	500.00	100.00	100.00	700.00
Fremont	16,641.90	13,860.00	0.00	0.00	0.00	0.00
Gresham	1,668.70	1,668.70	940.00	30.00	30.00	1,000.00
Hebron	766.70	766.70	1,410.00	45.00	45.00	1,500.00
Hickman	8,704.30	8,704.30	11,280.00	360.00	360.00	12,000.00
Humboldt	451.00	112.75	0.00	0.00	0.00	0.00
Laurel	2,435.40	0.00	0.00	0.00	0.00	0.00
Liberty	1,353.00	0.00	0.00	0.00	0.00	0.00
Lincoln Eastridge	33,103.40	4,658.30	2,675.00	750.00	750.00	4,175.00
Lincoln First	11,861.30	11,861.30	5,640.00	180.00	180.00	6,000.00
Lincoln Fourth	2,300.10	2,300.00	0.00	0.00	0.00	0.00
Lincoln Good Shephard	8,884.70	8,862.51	0.00	0.00	0.00	0.00
Lincoln Heritage	4,915.90	4,915.90	0.00	125.00	0.00	125.00
Lincoln Korean	541.20	541.20	0.00	0.00	0.00	0.00
Lincoln Southern Heights	6,314.00	6,314.00	7,520.00	240.00	240.00	8,000.00
Lincoln Westminster	26,203.10	26,203.10	0.00	0.00	0.00	0.00
Lyons	2,345.20	2,345.20	0.00	0.00	0.00	0.00
Nebraska City	7,080.70	7,080.72	2,491.01	79.47	79.47	2,649.95
Niobrara-Verdel	2,164.80	500.00	0.00	0.00	0.00	0.00
Norfolk	7,035.60	7,035.60	2,799.96	600.00	600.00	3,999.96
North Bend	7,351.30	7,352.00	4,700.00	150.00	150.00	5,000.00
Palmyra	3,653.10	3,653.10	4,700.00	150.00	150.00	5,000.00
Panama	3,878.60	3,878.60	3,196.00	102.00	102.00	3,400.00
Pawnee City	2,615.80	2,615.80	940.00	30.00	30.00	1,000.00
Pender	1,939.30	1,200.00	0.00	0.00	0.00	0.00
Primrose	676.50	0.00	0.00	0.00	0.00	0.00
Schuyler	2,886.40	2,886.40	0.00	0.00	0.00	0.00
Steele City	721.60	721.60	0.00	0.00	0.00	0.00
Tekamah	4,464.90	3,800.00	0.00	0.00	0.00	0.00
Thurston	766.70	766.70	282.00	9.00	9.00	300.00
Wahoo Czech	1,082.40	1,082.40	0.00	0.00	0.00	0.00
Wahoo First	9,606.30	2,706.00	500.00	0.00	500.00	1,000.00
Wakefield	1,217.70	1,217.70	0.00	0.00	0.00	0.00
Wayne	4,645.30	4,645.30	1,344.00	288.00	288.00	1,920.00
Wymore	1,082.40	1,082.40	0.00	0.00	0.00	0.00
York	<u>8,704.30</u>	<u>8,704.32</u>	<u>2,260.85</u>	<u>1,338.33</u>	<u>840.83</u>	<u>4,440.01</u>
Total	244,261.60	190,440.93	57,740.68	5,486.50	5,622.00	68,849.18

Homestead Presbytery
Statement of Financial Position
December 31, 2021

Assets

Cash and Cash Equivalents	
Union Bank & Trust - Checking	\$37,886
Union Bank & Trust - Savings	<u>\$464,668</u>
Total Cash and Cash Equivalents	\$502,554
Investments	
New Covenant Mutual Fund	\$353,563
Fixed Assets	
Equipment	\$5,157
Accumulated Depreciation - Equipment	<u>-\$2,845</u>
Total Fixed Assets	\$2,312
Total Assets	\$858,429

Liabilities and Fund Balance

Accounts Payable

Payroll due Synod	\$14,032
Mission Receipts due Others	
Peacemaking	\$1,559
Synod Mission	\$1,403
GA Mission	\$1,554
One Great Hour	\$2,703
Pentacost	\$417
Theological Educational Fdn	\$1,317
Christmas Joy	\$3,737
GA designated	\$3,218
Calvin Crest	<u>\$600</u>
	\$15,908

Special Purpose Accounts

CPM Scholarship	\$727
Permanent Judicial	\$6,850
Youth Triennium	\$22,870
Peacemaking	\$3,725
Local Disaster	<u>\$11,297</u>
	<u>\$45,469</u>

Total Accounts Payable	\$75,409
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Fund Balance	\$783,020
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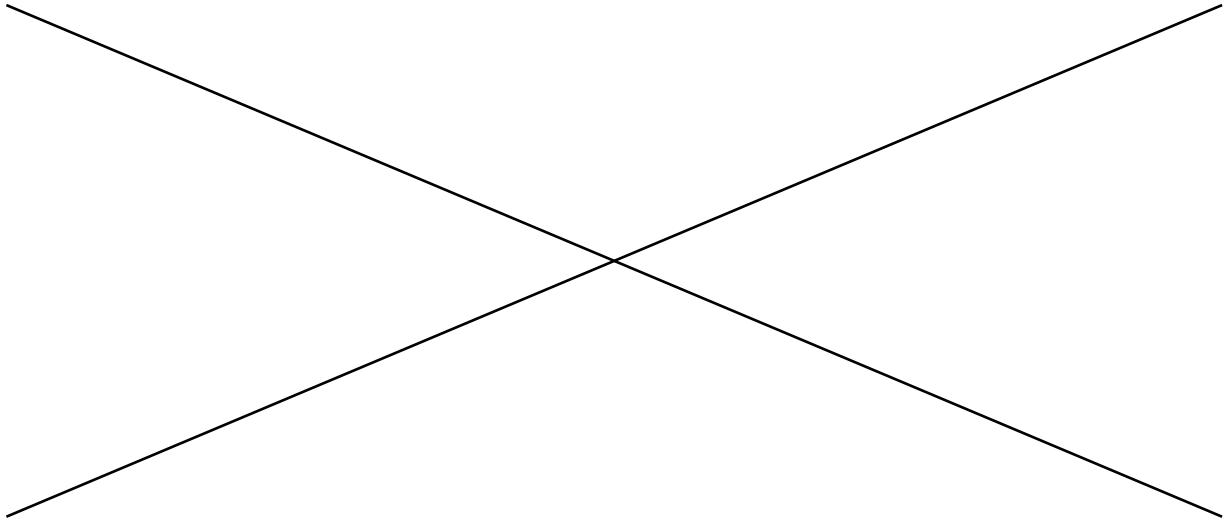
Total Liabilities and Fund Balance	\$858,429
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Fund Balance Breakdown
December 31, 2021

Church Vitalization	\$20,000
Grants	\$14,646
Closed Properties	\$329,289
Congregational Development	\$16,297
Ministry Support of Churches	\$20,000
Personal Financial Assistance	-\$3,500
Prior Years' Unallocated Earnings	\$400,594
Current Years' Unallocated Earnings	<u>-\$14,306</u>
Total Fund Balance	\$783,020

Additional Information - Mission Giving

Mission Receipts due Others	
Peacemaking	3,563
Synod Mission	4,990
GA Mission	5,355
One Great Hour	19,490
Pentacost	2,384
Theological Educational Fdn	4,556
Christmas Joy	5,940
GA designated	10,707
Calvin Crest	<u>955</u>
Total Mission Receipts due Others	57,940



Homestead Presbytery

Statement of Financial Activities

For the Year Ended December 31, 2021

	Actual	Budget	Actual
	<u>2021</u>	<u>2021</u>	<u>2020</u>
Operating Receipts			
Per Capita	188,852	244,262	206,619
Unified Mission	67,511	75,000	74,968
Peacemaking	1,086	0	0
Synod Grant	10,000	12,000	10,000
Interest Income	91	1,200	1,609
Other Income	33,488	0	38,117
Unrealized Gain(Loss) Investments	<u>43,189</u>	<u>0</u>	<u>66,780</u>
Total Operating Receipts	344,217	332,462	398,093
Personnel Expense			
EP - Salary	45,000	45,000	45,000
EP - Housing Allowance	25,000	25,000	25,000
EP - Continuing Educ	2,529	3,000	3,458
EP - Expense & Travel	14,931	7,000	7,424
EP - Medical & Pension	27,882	27,881	27,880
EP - 403(b) Retirement	2,400	2,400	2,400
EP - SECA	<u>5,355</u>	<u>5,355</u>	<u>5,355</u>
Total EP	<u>123,097</u>	<u>115,636</u>	<u>116,517</u>
SC - Salary	19,000	16,000	16,000
SC - Continuing Educ	70	2,000	253
SC - Expense & Travel	<u>170</u>	<u>0</u>	<u>283</u>
Total SC	<u>19,240</u>	<u>18,000</u>	<u>16,536</u>
AA - Salary	32,624	32,624	32,742
AA - SocSec & Medicare	2,422	2,496	3,071
AA - Medical	5,776	5,800	5,776
AA - Continuing Educ	<u>0</u>	<u>0</u>	<u>0</u>
Total AA	<u>40,822</u>	<u>40,920</u>	<u>41,589</u>
Treasurer - Salary	0	0	8,000
Treasurer - Continuing Educ	<u>0</u>	<u>0</u>	<u>25</u>
Total Treasurer	<u>0</u>	<u>0</u>	<u>8,025</u>
Total	183,159	174,556	182,667
Per Capita Expense			
Per Capita - GA	48,636	48,473	45,484
Per Capita - Synod	<u>29,788</u>	<u>29,788</u>	<u>27,951</u>
Total	78,424	78,261	73,435

Mission Expense			
Calvin Crest	55,000	55,000	59,700
Youth Triennium	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>
Total	61,000	61,000	65,700
Council Expenses			
Child Care	0	500	140
Presbytery Council	1,216	1,000	66
Council & Committee Mileage	0	0	39
Presbytery - Meals	0	500	560
Strategic Planning	0	1,000	0
GA Commissioner Expense	0	0	0
Moderator Expense	<u>0</u>	<u>1,500</u>	<u>22</u>
Total	1,216	4,500	827
Committee Expenses			
Commission on Ministry	144	750	200
Preparation for Ministry	1,000	3,500	1,303
Permanent Judicial Committee	0	500	959
Finance & Administration	2,936	5,700	1,076
Program & Grants Pool	10,000	10,000	17,868
Church Vitality Committee	<u>0</u>	<u>10,000</u>	<u>3,703</u>
Total	16,512	30,450	25,109
Operations Expenses			
Bookkeeping	6,000	6,000	0
Office Equipment & Supplies	2,117	2,300	3,637
Communication	5,211	4,600	5,267
Telephone	3,074	2,800	2,470
Postage	184	200	210
Administrative Fees	<u>1,626</u>	<u>500</u>	<u>514</u>
Total	18,212	16,400	12,098
Total Expense	<u>358,523</u>	<u>365,167</u>	<u>359,836</u>
Net Surplus (Deficit)	-14,306	-32,705	38,257

