

February 20, 2021
Moderator - Sue Coller

Electronic Meeting-Zoom

CALL TO ORDER

The stated meeting was called to order by the moderator, Wendy Wait, at 10:00 a.m., on February 20, 2021. The moderator was in the chair and the stated clerk was present. The meeting was opened with prayer by Lauren Peters. A quorum was present and the agenda was approved as presented in the addendum.

ROLL CALL

Roll call was taken and showed the following members present or excused with cause: (Attendance Key: A, Absent; P, Present; E, Excused; R, Retired; M, Military Service; VM, Validated Ministry)

MINISTERS OF WORD AND SACRAMENT (TEACHING ELDERS)

P - Jon Ashley	P - Douglas Hileman	P - Chris Peters
R/P - Sue Babovec	P - Kristine Hileman	P - Lauren Peters
P - Teresa Bartlett	P - Michael Hill	P - Steve Piper
E - Darin Bentzinger	E - Kara Hillhouse	P - Charity Potter
R/E - Steve Breazier	P - Jane Holtzclaw	R/E - Harold Rainey
P - Alan Brehm	P - Jeff Hopson	P - Laura Rasmussen
R/E - Stephen J. Brownlee	M/E - Dennis E. Hysom	R/E - Jimmy Shelbourn
R/E - Ronald L. Bump	R/E - Robert W. Jeamy	R/E - Robert Snell
R/E - Robert Burdett	P - Brian Johnson	R/P - Jim Splitt
P - Sue Coller	P - Melodie Jones Pointon	R/P - Kathleen Splitt
R/E - Gail Cross	R/E - Burton A. Knudsen	R/E - Don R. Steiner
R/E - Ellen Davis	A - Joungham Lee	R/E - Roxie Sullivan
R/E - Lynn Davis	E - Sungjae Lee	R/E - Gary A. Thomson
R/E - Noel DeKalb	P - Leanne Masters	R/E - Richard Tiggelaar
R/P - John Duling	R/E - Timothy McClain	R/E - Nanette Tomlinson - Knoell
P - Thomas Dummermuth	R/E - Nancy McCurley	R/E - Earl Underwood Jr.
P - Stephen Earl	P - James K. McNeal	A - Jeff Warrick
P - Michael Eickhoff	R/P - Raymond Meester	R/P - Duane Westing
R/E - Lonnie Eschliman	P - Karen Moritz	R/E - Arlys Wilbur
R/P - Carl Eskridge	R/E - Juventino Naranjo	P - Zac Wolfe
R/E - Joel Gajardo	R/E - Gail M. Neal	R/E - Richard Wyatt
E - Sarah Gengler	R/E - Jon Noble	P - Seung Edward Yang
R/E - James Goble	R/P - Tom Osborne	
	E - Jock Tut Paleak	

Temporary Members

P - Martha Atkins (ELCA)	A - Mary Avidano (UCC)	P - Owen Derrick (Church of Scotland)
A - Greg Gahan (Evangelical Free)	P - Heidi Wallace (ELCA)	

Commissioned Pastors

P - Lana Likens	P - John Nellessen	A - Carla Patterson	P - Steve Pointon
-----------------	--------------------	---------------------	-------------------

Certified Christian Educator

A - Kris Brammer, Lincoln, First

Elders

Churches	Elders	Churches	Elders
Akron	No Commissioner	Lincoln, First (2)	Nancy Field
Alexander	No Commissioner	Lincoln, Fourth	Ginni Metcalf
Auburn	No Commissioner	Lincoln, Good Shepherd	No Commissioner
Bancroft, First	No Commissioner	Lincoln, Heritage	Jay Weyers
Beatrice, First	Suzanne Byler	Lincoln, Korean	No Commissioner
Belden, Union	No Commissioner	Lincoln, S. Heights	Suzie Harder
Cedar Bluffs, First	No Commissioner	Lincoln, Westminster	Glenna Haller
Clarkson, New Zion	Patricia Dusatko	Lincoln, Westminster (2)	Pam Oliver
Columbus, Federated	No Commissioner	Lincoln, Westminster (3)	Margaret Sprude
Craig, First	No Commissioner	Lyons, First	No Commissioner
Dunbar	No Commissioner	Nebraska City, First	Mark Hopp
Fairbury, First	Mike Holes	Niobrara-Verdel	Mark Simpson
Fairbury, First (2)	Bruce Weise	Norfolk, First	Ed McClymont
Falls City, First	John Martin	North Bend, United	No Commissioner
Fremont	Excused	Palmyra	No Commissioner
Fremont (2)	Marcia Fouraker	Panama	No Commissioner
Fremont (3)	No Commissioner	Pawnee City	Karen Richardson
Gresham	No Commissioner	Pender	No Commissioner
Hebron, First	No Commissioner	Schuyler, First	No Commissioner
Hickman	Heather Baksys	Steele City	No Commissioner
Hickman (2)	No Commissioner	Tekamah, First	Excused
Humboldt	No Commissioner	Thurston, John Huss	No Commissioner
Laurel, United	No Commissioner	Wahoo, Czech	No Commissioner
Liberty, Mission	Mary Lou Morrison	Wahoo, First	Grace Ketner
Lincoln, Eastridge	Robin Hadfield	Wakefield	No Commissioner
Lincoln, Eastridge (2)	Carolyn Olsen	Wayne	John Fuelberth
Lincoln, Eastridge (3)	No Commissioner	Wymore, United	No Commissioner
Lincoln, First	Joan Berglund	York	No Commissioner

OFFICERS, COUNCIL, AND STAFF

Moderator	P - Sue Coller (Continuing Member)
Vice Moderator	P - Michael Hill (Continuing Member)
Council Moderator	P - Wendy Wait
Stated Clerk	P - Raymond Meester (Continuing Member)
Interim Executive Presbyter	P - Stephen Earl (Continuing Member)
Treasurer	Vacant
Moderator, Commission on Ministry	P - Sue Babovec (Continuing Member)

Moderator, Nominating Committee	P – Teresa Bartlett (Continuing Members)
Committee on Preparation for Ministry	P - Brian Johnson (Continuing Member)
Moderator, Business and Finance	Vacant
Moderator, Program and Grants	P - James McNeal (Continuing Member)
Moderator, Personnel	P - Carl Eskridge (Continuing Member)
Moderator, Presbyterian Women	P - Terri Sherman
Moderator, Committee on New Worshiping Communities, Church Development, and Church Redevelopment	P - Zac Wolfe (Continuing Member)
Moderator, Disaster Response and Beyond	E - Sarah Gengler (Continuing Member)
Member at Large of Council	Vacant
Member at Large of Council	P - Steve Pointon
Member at Large of Council	P - Julie Hopp

Kenneth Green, the Board of Pensions consultant for the Synod of the Lakes and Prairies and part of the Synod of Lincoln Trails, and teaching elder member of Chicago Presbytery, was seated as a corresponding member.

First-time commissioners were introduced and welcomed.

Michael Hill led the presbytery in worship, and officiated at The Lord's Supper. The necrology report was read by Raymond Meester. Wendy Wait led the installation service, installing Sue Coller as presbytery moderator and Michael Hill as presbytery vice-moderator. The offering was designated for Disaster Relief.

Sue Coller assumed the chair as moderator.

The Strategy Team led the presbytery in a discussion about some of the issues the Team has discerned from listening sessions held with most of the congregations in the presbytery.

Craig Huffman, Executive Director of Calvin Crest, Camp, Conference, and Retreat Center, reported.

OFFICERS AND STAFF

The stated clerk, Raymond Meester, reported.

- The minutes of the November 12, 2020, stated presbytery meeting were approved by the council at their January 21, 2021 meeting.
- The 2019 minutes of Wahoo, First, were reviewed, and approved with exceptions.
- The Minister Summary, Church Summary, Miscellaneous, and Mid-Council Cost forms were filed with General Assembly.
- The roster of Presbytery membership as of January 1, 2021, is attached as Attachment B.
- The Necrology Report for 2020 is attached as Attachment A.
- The proof of insurance for the presbytery is attached as Attachment C.
- The Book of Order (D-50206b) requires the listing of the members of the permanent judicial commission whose terms have expired in the last six years:
 - Ruling elder Avis Andrews, Class of 2019
 - Teaching elder Noel Dekalb, Class of 2019

Ruling elder Marti Barnhouse, Class of 2017
Ruling elder Trev Peterson, Class of 2017
Teaching elder Carl Eskridge, Class of 2015
Teaching elder Richard Tiggelaar, Class of 2015
Ruling Elder Beth Hamilton, Class of 2015
Ruling Elder Ken Walter, Class of 2015

- The Stated Clerk determines that the number of teaching elders having membership in good standing totals 69; of these a total of 8 currently reside outside the bounds of the Presbytery, leaving 61 residing within the presbytery. The number of ruling elder commissioners and ruling elder members entitled to attend and vote at any meeting is 64. Therefore, it is the opinion of the Stated Clerk that **NO REMEDIAL ACTION** is needed to redress any imbalance in voting as required.

The interim Presbytery Executive reported. He reported that Council appointed an Audit Oversight Special Committee: Joyce Douglas, Lincoln, Westminster; Ed McClymont, Norfolk; and Carolyn Romohr, Gresham.

The 2020 Financials are attached as Attachment E.

Kenneth Green, Board of Pensions consultant, reported on the ministry of the Board of Pensions.

NOMINATING COMMITTEE

Teresa Bartlett reported for the Nominating Committee.

Sue Babovec was nominated as moderator of the Commission on Ministry, and she was elected by unanimous consent.

COUNCIL

Wendy Wait reported for the Council.

Presbytery elected Teresa Bartlett, currently a member of the Nominating Committee, as moderator of the Nominating Committee. The floor was opened for nominations.

Teresa Bartlett reported the appointment of a Treasurer Search Committee: Michael Hill, North Bend; Pam Carrier, Lincoln, First; and Teresa Bartlett, Wayne.

Council presented a first reading of a bylaws amendment. It is attached as Attachment D.

COMMISSION ON MINISTRY

Sue Babovec reported.

She reported that the Commission on Ministry approved the honorable retirement of the Rev. Carl; Eskridge.

Presbytery approved, by unanimous consent, the following changes in the COM's manual. (These items were previously approved by the presbytery, thus these changes to the manual are to reflect previous actions.)

1. changing every occurrence of the name Committee on Ministry to Commission on Ministry;

2. updating the number of members on the commission to make it compliant with the presbytery's bylaws, from 18 to 15;
3. and revisions concerning the required Boundary Training, which will no longer be done at presbytery meetings, but online.

The new boundary training required by the presbytery, that will now be done online, was introduced.

COMMITTEE ON PREPARATION FOR MINISTRY

The Committee on Preparation for Ministry provided a written report.

A new procedures document was approved.

The Committee selected Patricia Dusatko from the Clarkston/New Zion Church as the ruling elder reader, and Rev. Lauren Peters (at large) as the Minister of Word and Sacrament (teaching elder) reader. Rev. Kathleen Splitt (honorably retired) will be the alternate reader if one of the other 2 readers cannot complete the term of service (1 year).

PERSONNEL COMMITTEE

Moderator Carl Eskridge reported for the Committee.

The Committee approved a revised position description for the Administrative Assistant. The Committee is also working on a revised position description for the stated clerk, which will be brought to the presbytery for their approval.

The treasurer's position has been changed from being an elected officer and staff member, to being an elected officer.

Cheryl Rennick was recognized and thanked for her many years as presbytery treasurer.

NEW WORSHIPING COMMUNITIES AND CHURCH VITALITY COMMITTEE

Upon the Committee's recommendation, the presbytery, by unanimous consent, approved the presbytery applying for participation in the next wave of the Vital Congregations initiative of the PCUSA and for participation, if accepted, into the initiative. Applications for the next wave are due March 5, 2021.

ANNOUNCEMENTS AND CELEBRATIONS

Jane Holtzclaw announced that Homestead Presbytery has received a \$10,000 grant to assess mental health needs and determine resources available. Also, pastor-to-pastor support groups have been formed. If interested, contact Jane.

24 ruling elder commissioners, 32 ministers of word and sacrament, 3 temporary members, 3 commissioned pastors, and 14 members of Council were in attendance. There was a total of 65 ruling elder commissioners and pastors in attendance. (The total of the groups will be greater than the total in attendance as some attend in more than one role.) Nineteen of our 48 churches sent ruling elder commissioners. At least one ruling elder was not able to connect to the meeting due to difficulties connecting to Zoom.

The meeting was adjourned at 12:09 p.m. with prayer by Sue Coller.

**NEXT STATED MEETING OF
HOMESTEAD PRESBYTERY
MAY 20, 2021, 10:00 A.M.
ZOOM CALL**

Raymond Meester, Stated Clerk

Date Approved: _____

Signed: _____



Attachment A

NECROLOGY REPORT 2020 HOMESTEAD PRESBYTERY

Ministers of Word and Sacrament (Teaching Elders)

Keith Roumpf

Ordained July 12, 1964, Platte Presbytery. Honorably Retired January 1, 2003. Died October 24, 2020, Omaha, Nebraska. Served as the pastor of the Alexandria Presbyterian Church, Alexandria, Nebraska; and as a representative for the Presbyterian Foundation of the PC(USA), and Homestead Presbytery was a part of the region he served.

Dennis Hett

Ordained January 20, 2008, Northern New England Presbytery. Honorably Retired October 1, 2015. Died October 3, 2020, Lincoln, Nebraska. He served as the Designated Pastor of the United Presbyterian Church, Laurel, and the Union Church, Belden.

Rebecca Rising

Ordained August 28, 1994, Great Rivers Presbytery. Honorably Retired December 1, 2014. Died December 26, 2020, Normal, Illinois. She was the organizing pastor, and then pastor, Church of the Awesome God, Lincoln, Nebraska.

Ruling Elders

<u>Church</u>	<u>Name</u>	<u>Date Ordained</u>	<u>Date of Death</u>
Akron	Shirley Noble		July 8, 2020
Auburn	Dennis Gerdes	Feb 5, 1989	Mar 7, 2020
Cedar Bluffs	Julie Zakovec	Jan 10, 2016	May 27, 2020
Craig	Delmar Anderson	Dec 17, 1969	Jan 23, 2020
Fairbury	Delbert Zweifel	Feb 14, 2010	Jan 1, 2020
	Jerry Likens	Feb 2, 1964	Feb 4, 2020
	Lyle Schmidt	Jan 8, 1978	Apr 2, 2020
	Shirley Howell	Jan 2, 1977	June 23 2020
Falls City	Ralph Merle Stalder	Jan, 1990	Dec 25, 2020
Fremont	Gary Fouraker	Jan 12, 2014	Jan 17, 2020
	Bernadine Devoe	Jan 5, 1992	June 5, 2020
	Joyce Westphal	Jan 22, 1984	Sept 8, 2020
Gresham	Frederick D. Branz	Jan 23, 1966	Dec 29, 2020
Hickman	Charlie Noren	Jan 28, 1981	Jan 19, 2020
	Betty Heckman	Jan 25, 1976	March 11, 2020
	William Scott	Jan 28, 1968	July 6, 2020

Humboldt	Jeanne Standerford		Jan 20, 2020
Lincoln, Eastridge	Jim Brazee	(unknown)	Dec 5, 2020
	Jay (Phil) Holman	Jun 26, 1960	Oct 8, 2020
	Roberta Watson	Feb 3, 1985	Mar 10, 2020
	Barbara Woita	Circa 1972	Dec 26, 2020
Lincoln, First	Jack Hoenig	Jan 8, 1967	Sept 20, 2020
	Lisa Jasa	Jan 20, 2002	Sept 28, 2020
Lincoln, Fourth	Joan Williams	Jan, 1982	Dec 13, 2020
	McKeen		
Lincoln, Good Shepherd	Dewaine Alcorn	Jan 16, 2011	Feb 11, 2020
Lincoln, Heritage	Richard Gibson		Apr 26, 2020
Lincoln, Westminster	Marlene Hancock		March 22, 2020
	Carolyn Maller		April 14, 2020
	Marge Young	Feb 1, 1983	May 16, 2020
	Van Duling	Jan 1, 1987	June 15, 2020
	Bob Hayes	Jan 25, 1982	Oct 11, 2020
	Robert Magee	Jan 23, 1958	Dec 10, 2020
Niobrara-Verdel	Jolene Hrbek		June 28, 2020
	Margaret (Peggy) Diez	Feb. 13, 1977	Nov 17, 2020
North Bend	David Hamilton	Feb 2, 1964	Dec 30, 2020
Panama	Ron Severson	Jan 12, 1969	Jan 31, 2020
Pawnee City	Byford Metzger	Jan 11, 1970	Jan 12, 2020
	Jack Chittick		July 9, 2020
	William Colwell	Jan 7, 1968	Nov 7, 2020
	Bryce Niss	Jan 6, 2003	Nov 17, 2020
Schuyler	Lorene Connerly	Jan 11, 1976	Jan 29, 2020
	Marcella Johannes	Jan 6, 1994	Nov 28, 2020
Steele City	Dan Swett	Dec 12, 1982	Apr 2, 2020
	Larry Banahan	Feb 8, 1970	Mar 12, 2020
Wahoo, First	Howard Pearson	Jan 12, 1969	Nov 29, 2020
Wakefield	Robert Paul	2002	Nov 12, 2020
	Ruth Simpkin	Mar 4, 1990	Dec 21, 2020
York	Charles H. "Tommy" Toms, Jr.	Feb 14, 1974	Aug 12, 2020

Attachment B



Minister Listing by Occupation Homestead Presbytery

Pastor or Co-Pastor-101

Ashley, Jon David
Bartlett, Teresa
Bentzinger, Darin M
Brehm, Alan
Coller, Sue
Eickhoff, Michael Don
Gengler, Sarah
Hill, Michael Leonard
Johnson, Brian James
Masters, Leanne Cecila
McNeal, James K
Peters, Christopher
Piper, Steven E
Pointon, Melodie A Jones
Potter, Charity Diane
Warrick, Jeffrey
Wolfe, Zachary

Subtotal: 17

Associate Pastor-103

Dummermuth, Thomas
Yang, Seung Edward

Subtotal: 2

Interim Pastor or Interim Associate-105

Hopson, Jeff

Subtotal: 1

Ruling Elder Commisisoned to a Church-107

Likens, Lana
Nellessen, John
Patterson, Carla
Pointon, Stephen

Subtotal: 4

Temporary Relationship-108

Derrick, Owen
Holtzclaw, Jane
Lee, Jounnam
Noble, Jon
Osborne, Tom
Rasmussen, Laura

Subtotal: 6

Pastor Emeritus/Emerita-109

Bump, Ronald L

Subtotal: 1

Member of Another Denomination-Pastor/Co-Pastor-151

Atkins, Martha
Gahan, Gregg
Wallace, Heidi

Subtotal: 3

Honorably Retired Member of Presbytery-299

Babovec, Sue
Breazier, Steven
Brownlee, Stephen J
Bump, Ronald L
Burdett, Robert W
Cross, Gail G
Davis, Ellen Rowbotham
Davis, Lynn R
DeKalb, Noel S
Duling, John J
Eschliman, Lonnie D
Eskridge, Carl Bryan
Gajardo, Joel
Goble, James G
Jeambey, Robert
Knudsen, Burton A
McClain, Timothy K
McCurley, Nancy

Meester, Raymond
Naranjo, Juventino
Neal, Gail M
Osborne, Tom
Rainey, Harold A
Shelbourn, Jimmy Lee
Snell, Robert T
Splitt, James A
Splitt, Kathleen
Steiner, Donald R
Sullivan, Roxie A
Thomson, Gary Arthur
Tiggelaar, Richard
Tomlinson-Knoell, Nanette
Underwood, Earl F
Westing, Duane
Wilbur, Arlys A
Wyatt, Richard O

Subtotal: 36

Presbytery/Synod Executive-302

Earl, Stephen

Subtotal: 1

Presbytery/Synod Stated Clerk-303

Meester, Raymond

Subtotal: 1

Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency-Pastor or Co-Pastor-501

Hileman, Kristine

Moritz, Karen R

Subtotal: 2

Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency-Associate Pastor-503

Hillhouse, Kara Delight

Subtotal: 1

Serving Another Denomination, Ecumenical Agency, or Non-Denominational
Agency-Temporary Pastoral Relationship-505

Splitt, James A

Subtotal: 1

Military Services-Army Chaplain-751

Hysom, Dennis E

Subtotal: 1

Exclusion from Office-796

Wyatt, Richard O

Subtotal: 1

Member at Large-797

Hileman, Douglas

Lee, Sungjae

Paleak, Jock Tut

Peters, Lauren

Subtotal: 4

Attachment C



700 Prospect Avenue
Cleveland, OH 44115
(800) 437-8830
Fax (216) 736-3239

PACKAGE POLICY COVERAGE SUMMARY

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
840 S. 17TH ST
LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276
POLICY PERIOD **From: 1/1/2021 To: 1/1/2022**

12:01 AM Standard Time at your address shown above.

This document is to evidence that the organization named above is or will be an insured under master policies issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. Coverage is for the stated time period and the coverages shown below. A detailed Memorandum of Insurance is attached. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the master policies. Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

COVERAGE PART DESCRIPTION

PROPERTY	.....	Included
	<i>Blanket Limit – Total Value</i> \$5,202	
	<i>Deductible</i> \$1,000	
INLAND MARINE	.....	Included
	<i>Scheduled Fine Arts:</i>	
	<i>Scheduled Commercial Articles & Miscellaneous Equipment:</i> \$2,200	
CRIME	.....	Included
GENERAL LIABILITY	.....	Included
UMBRELLA	.....	Included
ABUSIVE ACTS & PASTORAL LIABILITY	.....	Included
DIRECTORS & OFFICERS LIABILITY	.....	Included
OWNED AND LEASED AUTOMOBILE	.....	Not Included
HIRED & NON-OWNED AUTOMOBILE LIABILITY	.....	Included
	TOTAL PACKAGE POLICY PREMIUM: \$1,487	
	<i>(see separate invoice for payment instructions)</i>	

* Coverage for Owned or Leased Vehicles, if insured through the IB Program, is on a separate Memorandum of Insurance or IB Program related Insurance Summary.

Date Issued: 12/8/2020



700 Prospect Avenue
Cleveland, OH 44115
(800) 437-8830
Fax (216) 736-3239

**PROPERTY PROGRAM
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
840 S. 17TH ST
LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

OTHER NAMED INSURED(S)

HOMESTEAD PRESBYTERY / Homestead Presbytery

This document is to evidence that the organization named above is or will be an insured under a master policy issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. The organization named above is or will be an insured as of the beginning of the stated policy period and for the coverages shown below. A copy of the master policy is available for your review. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the policy.

POLICY PERIOD

From: 1/1/2021 To: 1/1/2022

12:01 AM Standard Time at your address shown above.

Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

**COMMERCIAL PROPERTY
(EQUIPMENT BREAKDOWN INCLUDED)**

Blanket Limit - Total Values: \$5,202
Deductible: \$1,000

PROPERTY SCHEDULE

Address	Description of Premises	Applicable Coverages	Construction Type	Building Value	Contents Value
840 S. 17TH ST, (Contents Only) LINCOLN, NE 68506	Presbytery Office - Contents Only	FL EQ GS	Joisted Masonry		\$5,202

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

SPECIAL COVERAGES – DEDUCTIBLES AND RESTRICTIONS

Note: In the preceding schedule under 'Applicable Coverage', the following endorsements and coverage options may apply as indicated: FL means Flood; EQ means Earth Movement; FV means Functional Building Value; RL means Roof Surfacing (ACV) Endorsement; UIUI means Unintentional Underinsurance; GS means Gold Seal.

Flood

Deductible is the same as for all other perils except Earth Movement, Hurricane & Named Storm. See Schedule

Deductible is as shown on page 1 of this Memorandum of Insurance.

Note: Coverage is unavailable for locations in Federal Flood Zones starting with A or V.

Earth Movement (EQ)

Deductible is 3% of stated values at each location, and for each occurrence in all states, except for locations in CA, the deductible is 5%. See Schedule

Hurricane & Named Storm

Deductible is a percentage of the stated values for each location and for each occurrence in the following localities: Included for All Locations

1. **5 percent deductible for entire state of Florida, and the following counties/cities/parishes by state:**

- Alabama: Baldwin, Mobile;
- Georgia: Bryan, Camden, Chatham, Glynn, Liberty, McIntosh;
- Louisiana: Calcasieu, Cameron, Iberia, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Mary, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne, Vermilion;
- Mississippi: Hancock, Harrison, Jackson;
- North Carolina: Beaufort, Bertie, Brunswick, Camden, Carteret, Chowan, Craven, Currituck, Dare, Hyde, Jones, New Hanover, Onslow, Pamlico, Pasquotank, Pender, Perquimans, Tyrrell, Washington;
- South Carolina: Beaufort, Berkeley, Charleston, Georgetown, Horry, Jasper;
- Texas: Aransas, Brazoria, Calhoun, Cameron, Chambers, Galveston, Jefferson, Kenedy, Kleberg, Liberty, Matagorda, Newton, Nueces, Orange, Refugio, San Patricio, Victoria, Willacy.

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

2. **2 percent deductible for entire state of Hawaii, and the following counties/cities/parishes by state:**

Georgia: Brantley, Charlton, Effingham, Long, Wayne;

Louisiana: Acadia, Ascension, East Baton Rouge, Iberville, Jefferson Davis, Lafayette, Tangipahoa, Washington, West Baton Rouge;

Mississippi: George, Pearl River, Stone;

North Carolina: Bladen, Columbus, Duplin, Hertford, Lenoir, Martin, Pitt;

South Carolina: Colleton, Dorchester, Williamsburg;

Texas: Bee, Brooks, Fort Bend, Goliad, Hardin, Harris, Hidalgo, Jackson, Jim Wells, Wharton;

Virginia: Accomack, Chesapeake City, Gloucester, Hampton City, Isle of Wight, James City, Lancaster, Mathews, Middlesex, Newport News, Norfolk City, Northampton, Northumberland, Poquoson City, Portsmouth City, Suffolk City, Surry, Virginia Beach City, Westmoreland, Williamsburg City, York;

Business Income, including	Actual Loss Sustained - Up to \$500,000
Extra Expense	Included
Tuition & Fees (one year from date of restoration)	Included
Upgrade to Green Coverage	Up to \$50,000
Terrorism Coverage	Included
Unscheduled Fine Arts	\$25,000
Valuable Papers and Records	\$25,000
Accounts Receivable	\$25,000
Electronic Data & Media	\$25,000
Ordinance or Law	\$500,000

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276



700 Prospect Avenue
Cleveland, OH 44115
(800) 437-8830
Fax (216) 736-3239

**COMMERCIAL CRIME
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
840 S. 17TH ST
LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

OTHER NAMED INSURED(S)

HOMESTEAD PRESBYTERY / Homestead Presbytery

This document is to evidence that the organization named above is or will be an insured under a master policy issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. The organization named above is or will be an insured as of the beginning of the stated policy period and for the coverages shown below. A copy of the master policy is available for your review. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the policy.

POLICY PERIOD

From: 1/1/2021 To: 1/1/2022

12:01 AM Standard Time at your address shown above.

Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

COMMERCIAL CRIME COVERAGE PART

Employee Theft	\$1,000,000
Forgery or Alteration	\$1,000,000
Theft of Money and Securities	\$1,000,000
Money Orders & Counterfeit Money	\$1,000,000
Computer & Funds Transfer Fraud	\$1,000,000
Deductible: \$1,000	

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276



700 Prospect Avenue
Cleveland, OH 44115
(800) 437-8830
Fax (216) 736-3239

**INLAND MARINE
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
840 S. 17TH ST
LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

OTHER NAMED INSURED(S)

HOMESTEAD PRESBYTERY / Homestead Presbytery

This document is to evidence that the organization named above is or will be an insured under a master policy issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. The organization named above is or will be an insured as of the beginning of the stated policy period and for the coverages shown below. A copy of the master policy is available for your review. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the policy.

POLICY PERIOD

From: 1/1/2021 To: 1/1/2022

12:01 AM Standard Time at your address shown above.

Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

Scheduled Fine Art

Loc-Bldg	Item Description	Item Limit
----------	------------------	------------

Scheduled Commercial Articles & Miscellaneous Equipment

\$2,200

Loc-Bldg	Item Description	Item Limit
001-003	Dell Computer	2,000
001-003	Printers	200
	Deductible	\$1,000

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276



700 Prospect Avenue
Cleveland, OH 44115
(800) 437-8830
Fax (216) 736-3239

**LIABILITY PROGRAM
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
840 S. 17TH ST
LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

OTHER NAMED INSURED(S)

HOMESTEAD PRESBYTERY / Homestead Presbytery

This document is to evidence that the organization named above is or will be an insured under a master policy issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. The organization named above is or will be an insured as of the beginning of the stated policy period and for the coverages shown below. A copy of the master policy is available for your review. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the policy.

POLICY PERIOD

From: 1/1/2021 To: 1/1/2022

12:01 AM Standard Time at your address shown above.

COMMERCIAL LIABILITY COVERAGE PART

Commercial General Liability*

Each Occurrence Limit	\$2,000,000
Damage to Premises Rented to You	\$500,000 any one premises
Medical Expense Limit	\$10,000 any one person
Personal & Advertising Injury Limit	\$2,000,000
Products/Completed Operations Aggregate Limit	\$4,000,000
General Aggregate Limit	\$4,000,000
Included in General Aggregate Limit:	
Nurses Professional Liability*	Included
Cemetery Professional Liability*	Included
Employee Benefit Liability (Claims Made)*	
Retroactive Date: 1/1/2019	Included
Privacy Breach Protection*	\$100,000 each occurrence
	\$100,000 aggregate
	\$500 Deductible

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

CRISIS RESPONSE & CRISIS MANAGEMENT

Crisis Response Limit of Insurance	\$50,000 per participant
Crisis Management Limit of Insurance	\$50,000 per participant
Crisis Response and Crisis Management Combined	\$50,000 aggregate per participant

PROFESSIONAL LIABILITY

Pastoral Counseling Liability and Sexual Misconduct Liability are covered unless indicated as "Not Covered".

Pastoral Counseling Liability (Claims Made)*	\$2,000,000 each claim
Retroactive Date: 1/1/2019	
Sexual Misconduct Liability (Claims Made)*	\$1,000,000 each claim
Retroactive Date: 1/1/2019	

DIRECTORS & OFFICERS LIABILITY

Directors & Officers Liability (Claims Made)*	\$3,000,000 each loss
Including Employment Practices Liability	\$4,500,000 annual limit (subject to agg.)
Including Educators Professional Liability	
Retroactive Date: 1/1/2019	

COMMERCIAL AUTOMOBILE (NON-OWNED)

Hired and Non-Owned Automobile Liability*	\$2,000,000 any one accident
Hired Automobile Physical Damage*	\$50,000 per vehicle
(Up to \$100,000 limit available upon request)	\$1,000 ded. per occurrence
Owned, Licensed Trailers Absent a Power Unit-Liability*	\$2,000,000 any one accident
Physical Damage	\$50,000 each trailer
	\$1,000 ded. per occurrence
Garagekeepers*	\$35,000 each occurrence
Comprehensive & Collision	\$1,000 ded. per occurrence

These automobile coverages apply excess of any other valid and collectible insurance and are included in the CGL General Aggregate Limit.

*Indicates which coverages are included in the CGL General Aggregate Limit (per participant).

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276



700 Prospect Avenue
Cleveland, OH 44115
(800) 437-8830
Fax (216) 736-3239

**EXCESS and/or UMBRELLA PROGRAM
MEMORANDUM OF INSURANCE**

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
840 S. 17TH ST
LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

OTHER NAMED INSURED(S)

HOMESTEAD PRESBYTERY / Homestead Presbytery

This document is to evidence that the organization named above is or will be an insured under a master policy issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. The organization named above is or will be an insured as of the beginning of the stated policy period and for the coverages shown below. A copy of the master policy is available for your review. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the policy.

POLICY PERIOD

From: 1/1/2021 To: 1/1/2022

12:01 AM Standard Time at your address shown above.

COMMERCIAL EXCESS LIABILITY COVERAGE PART

There are **Distinct Excess Liability Parts** within the Insurance Board Program.

\$30,000,000 Each Occurrence/ \$30,000,000

general aggregate per participant

Coverage provides excess limits for Commercial General Liability; Employee Benefits Liability; Cemetery Professional Liability; Automobile Liability for Owned Autos insured under the Insurance Board Program; and for Commercial Hired and Non-Owned Automobile Liability.

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

Coverage provides excess limits for Pastoral Counseling Liability. **(See note below regarding exceptions.)**

Coverage provides excess limits for Employers Liability (Stop Gap) for participants in North Dakota, Ohio, Washington State, and Wyoming, and for Employers Liability for participants insured under the Insurance Board Program for Workers Compensation and Employers Liability. Coverage for excess limits is not provided for Employers Liability insured elsewhere.

Coverage provides excess limits for Owned Automobile Liability for Automobiles insured under the Insurance Board Program for Owned Automobiles. Coverage for excess limits is not provided for Owned Automobiles insured elsewhere.

\$5,000,000 Per Participant Annual Limit for Sexual Misconduct Liability. (See note below regarding exceptions.)

If any one or more "Memoranda of Insurance" applies to the same occurrence, incident, claim or accident, the limit will not exceed the highest limit available under any one "Memorandum of Insurance."

Note: The limits provided above for Pastoral Counseling Liability and Sexual Misconduct Liability apply excess of coverage carried in the Primary Liability Programs. If the Primary Liability Memorandum of Insurance indicates "Not Covered", the limits provided above do not apply.

To report a claim, call your agent or <https://www.insuranceboard.org/claims/report-a-claim/>

Date Issued: 12/8/2020

PKP008209902 / P000080276

Attachment D

Bylaws: Article V, Section 7 and Section 8

Sections 7 and 8 to be deleted.

Section 7. Business and Finance

- A. Membership: six people, one of whom shall be the moderator, elected by the Presbytery upon recommendation of the Nominating Committee.
- B. Responsibilities:
 - 1. Prepare the annual budget for Presbytery
 - 2. Recommend to Presbytery the per capita rate for the following year.
 - 3. Provide an accounting of all Presbytery financials, and review them quarterly.
 - 4. Cause an annual audit or review of Presbytery books to be made.
 - 5. Manage Presbytery funds and banking relationships.
 - 6. Oversee and maintain Presbytery assets and properties.
 - 7. Prepare and file corporate papers for Presbytery.
 - 8. Review and determine master insurance policy for Presbytery and monitor individual church policies.
 - 9. Review and approve requests of congregations concerning property.
 - 10. Review and approve contracts of Homestead Presbytery.
 - 11. Review grant requests made on behalf of Homestead Presbytery.

Section 8. Personnel

- A. Membership: four people, one of whom shall be the moderator, elected by the Presbytery upon recommendation of the Nominating Committee.
- B. Responsibilities
 - 1. Review and administer personnel policies of Presbytery.
 - 2. Develop and review position descriptions for staff of Presbytery.
 - 3. Conduct performance reviews of executive presbyter annually.
 - 4. Implement a plan for equal opportunity employment consistent with the principles of inclusiveness of the PC (USA).
 - 5. Administer a process of job classification and compensation. Salaries for executive, administrative and program staff positions will be determined on the basis of relative responsibilities required.
 - 6. Administer a process for the reimbursement of employee related expenses.
 - 7. Administer a process of continuing education consistent with the needs of Presbytery, and the career goals of the employee.
 - 8. Provide employee benefits consistent with the goals and financial capacity of Presbytery.
 - 9. Administer a procedure for resolving job related problems.
 - 10. Make available to employees a copy of Presbytery personnel policies and procedures.

Sections 7 and 8 to be replaced with a new section 7.

Section 7. Committee on Administration & Finance

- A. Membership: The committee shall consist of nine persons serving in three classes

of three each.

B. The Committee shall have three work groups:

1. Finance & Investments

- i. Prepare an annual budget for Presbytery in consultation with all units and program staff.
- ii. Manage the finances of Presbytery through supervision of the Treasurer, regular reports to Presbytery, and an annual financial review/audit.
- iii. Oversee and manage Presbytery investments.

2. Personnel & Administration

- i. Oversee office administration and business practices.
- ii. Provide for all Presbytery office operations and equipment.
- iii. Provide support to all staff of Presbytery.
- iv. Carry out performance evaluations and recommend changes in terms of call for program staff and assist in the evaluation of support staff.
- v. Maintain descriptions of and terms of call for all staff positions.
- vi. Employ ministry specialists in consultation with the Executive Presbyter and the units of Presbytery.

3. Stewardship & Communications

- i. Request sessions to covenant with Presbytery for financial support of the mission of the Presbyterian Church (U.S.A.).
- ii. Provide education and resources to sessions for the development of financial stewardship.
- iii. Oversee Presbytery communications and social media platforms to best interpret the mission and ministry of the Presbytery to its constituents.
- iv. Provide editorial guidelines for Presbytery publications.

C. The Committee shall have three resource persons:

4. Treasurer
5. Executive Presbyter
6. Administrative Assistant

The following sections of Article V to be renumbered accordingly.

Bylaws: Article V, Section 1(I)

Numbers 7 and 8 to be deleted, replaced with a new Number 7, and the following lines to be renumbered accordingly.

Current:

- I. These are the standing units of Homestead Presbytery:
 - 1) Presbytery Council
 - 2) Commission on Ministry
 - 3) Committee on Preparation for Ministry
 - 4) Nominating Committee

- 5) Permanent Judicial Commission
- 6) Business and Finance Committee
- 7) Personnel Committee
- 8) Program – Grant
- 9) Committee on New Worshipping Communities and Church Vitality
- 10) The Disaster Preparation Response Team and Beyond
- 11) Bills and Overtures Committee

Proposed

- I. These are the standing units of Homestead Presbytery:
 - 1) Presbytery Council
 - 2) Commission on Ministry
 - 3) Committee on Preparation for Ministry
 - 4) Nominating Committee
 - 5) Permanent Judicial Commission
 - 6) Committee on Administration and Finance
 - 7) Program – Grant
 - 8) Committee on New Worshipping Communities and Church Vitality
 - 9) The Disaster Preparation Response Team and Beyond
 - 10) Bills and Overtures Committee

Attachment E		Homestead Presbytery 20	
		Balance Sheet	
		December 2020	
Assets			
ASSETS - Cash			
1000 - UBT Checking		\$177,017.85	
Total ASSETS - Cash			\$177,017.85
ASSETS - OTHER CURRENT			
1001 - UBT INVESTMENTS		\$494,576.77	
1100 - PREPAID EXPENSES		\$2,706.00	
1110 - Per Capita Receivable		\$44,338.68	
1120 - Allowance for Doubtfull Accounts		(\$72,669.40)	
1130 - Accounts Receivable		\$12,852.91	
1500 - New Covenant Fund		\$310,374.72	
Total ASSETS - OTHER CURRENT			\$792,179.68
ASSETS - OTHER			
1900 - Closed Church Property		\$0.00	
1901 - Equipment		\$5,156.63	
1902 - Accumulated Depreciation		(\$2,844.94)	
Total ASSETS - OTHER			\$2,311.69
Total Assets			\$971,509.22
Liabilities, Net Assets, & Restricted Funds			
Liabilities			
LIABILTY - OTHER CURRENT			
2000 - Pre-Paid Per Capita		\$7,492.05	
2010 - Accounts Payable Accruals		\$26,921.55	
2030 - In/Out Account		\$5,854.10	
Total LIABILITY - OTHER CURRENT			\$40,267.70
LIABILITY - PERSONNEL			
			\$0.00
LIABILITY - MISSION HOLDING			
2400 - Peacemaking/Global Witness Payable		(\$372.60)	
2410 - One Great Hour of Sharing Payable		\$82,023.04	
2420 - Pentecost Offering Payable		\$2,299.39	
2430 - Theological Education Fund Payable		\$5,871.89	
2440 - Christmas Joy Offering Payable		\$7,363.13	
Total LIABILITY - MISSION HOLDING			\$97,184.85
LIABILITY - DESIGNATED			
2510 - Permanent Judicial Committee (PJC)		\$6,850.17	
2520 - Designated Unbudgeted Mission Givin		\$17,531.54	
2530 - Triennium Holding		\$8,697.68	
2541 - Giles Outstanding Homesteader Award		\$2,900.00	
2550 - Peacemaking/Global Witness HP share		\$1,794.73	
Homestead Disaster Team			
2560 - Local Disaster Response Support		\$12,916.44	
2561 - Disastr Response PDA Grants		(\$500.00)	
Total Homestead Disaster Team		\$12,416.44	
Total LIABILITY - DESIGNATED			\$50,190.56
Total Liabilities			\$187,643.11
Net Assets			
3000 - Unallocated YTD Earnings		\$28,853.06	
3700 - Prior Years' Excess Cash Receipts		\$346,223.88	
NET ASSETS - BOARD DESIGNATED			
3702 - Grant Funds		(\$1,758.90)	
3703 - Closed Property Funds		\$216,993.40	
3704 - Congregational Development Grants		\$20,000.00	
3705 - Capital Dev/Redev Funds		\$101,987.14	
3706 - Ministry Support of Churches		\$19,000.00	
Total NET ASSETS - BOARD DESIGNATED		\$356,221.64	
Excess Cash Received		\$52,567.53	
Total Net Assets and Excess Cash Received			\$783,866.11
Total Liabilities, Net Assets, & Restricted Funds			\$971,509.22

Homestead Presbytery 20						
Analysis of Revenues & Expenses - Detail						
January to December 2020						
Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	
Income						
INCOME - Ops CURRENT						
4000 - Per Capita	\$51,148.74	\$217,832.17	\$269,382.30	\$51,550.13	80.86 %	
4010 - Prior Years' Per Capita	\$0.00	\$33,075.00	\$0.00	(\$33,075.00)	0.00 %	
4020 - Synod Grant	\$833.34	\$10,000.08	\$13,285.00	\$3,284.92	75.27 %	
4030 - Meal Income	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	
4040 - Interest Income	\$14.67	\$1,608.77	\$9,000.00	\$7,391.23	17.88 %	
4050 - Interest Dividends or Earning	\$66,780.27	\$66,780.27	\$0.00	(\$66,780.27)	0.00 %	
4060 - Other Income	\$0.00	\$991.38	\$0.00	(\$991.38)	0.00 %	
Total INCOME - Ops CURRENT	\$118,777.02	\$330,287.67	\$291,667.30	(\$38,620.37)	113.24 %	
INCOME - MISSION						
4400 - Unified Mission Receipts	\$16,111.28	\$83,702.95	\$111,000.00	\$27,297.05	75.41 %	
Total INCOME - MISSION	\$16,111.28	\$83,702.95	\$111,000.00	\$27,297.05	75.41 %	
INCOME - OTHER						
4900 - Transfer Funds from Maj Holding	\$3,702.93	\$3,702.93	\$10,000.00	\$6,297.07	37.03 %	
Total INCOME - OTHER	\$3,702.93	\$3,702.93	\$10,000.00	\$6,297.07	37.03 %	
Total Income	\$138,591.23	\$417,693.55	\$412,667.30	(\$5,026.25)	101.22 %	
Expenses						
EXPENSE - CURRENT						
5000 - Equipment/Maintenance	\$0.00	\$124.95	\$0.00	(\$124.95)	0.00 %	
5010 - Presbytery Office Equipment	\$396.02	\$2,038.23	\$1,100.00	(\$938.23)	185.29 %	
5011 - Resources for Churches	\$0.00	\$0.00	\$200.00	\$200.00	0.00 %	
5015 - Misc. General Expenses	\$35.00	\$65.12	\$0.00	(\$65.12)	0.00 %	
5020 - Office Supplies	\$260.71	\$1,305.81	\$1,000.00	(\$305.81)	130.58 %	
5024 - Communication	\$349.99	\$5,267.27	\$4,600.00	(\$667.27)	114.51 %	
5030 - Telephone	\$294.05	\$2,453.14	\$2,800.00	\$346.86	87.61 %	
5040 - Postage	\$53.45	\$228.15	\$200.00	(\$28.15)	114.08 %	
5050 - Printed Material	\$0.00	\$75.50	\$200.00	\$124.50	37.75 %	
5060 - Pastoral Care	\$0.00	\$0.00	\$300.00	\$300.00	0.00 %	
5070 - Administrative Fees	\$32.00	\$513.64	\$500.00	(\$13.64)	102.73 %	
Total EXPENSE - CURRENT	\$1,421.22	\$12,071.81	\$10,900.00	(\$1,171.81)	110.75 %	
EXPENSE - PERSONNEL						
5200 - Social Security/Medicare Expens	\$255.90	\$3,070.90	\$3,070.88	(\$0.02)	100.00 %	
5210 - EP Salary	\$4,150.00	\$45,000.00	\$45,000.00	\$0.00	100.00 %	
5211 - EP Housing Allowance	\$2,083.34	\$25,000.08	\$25,000.00	(\$0.08)	100.00 %	
5212 - EP Continuing Ed - Current Year	\$771.42	\$2,679.15	\$3,000.00	\$320.85	89.30 %	
5213 - EP Professional Expense/Travel	\$1,257.14	\$8,162.83	\$9,000.00	\$837.17	90.70 %	
5214 - EP Medical & Pension	\$2,323.44	\$27,880.42	\$27,881.35	\$0.93	100.00 %	
5215 - EP - GA Allowance	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	
5217 - EP 403(b) Employer Share	\$200.00	\$2,400.00	\$2,400.00	\$0.00	100.00 %	
5218 - EP - SECA	\$446.26	\$5,355.12	\$5,355.00	(\$0.12)	100.00 %	
5220 - Stated Clerk Salary	\$1,333.35	\$16,000.09	\$16,000.00	(\$0.09)	100.00 %	
5222 - Stated Clerk Continuing Ed	\$104.00	\$253.00	\$2,000.00	\$1,747.00	12.65 %	
5223 - Stated Clerk - Travel	\$0.00	\$290.22	\$0.00	(\$290.22)	0.00 %	
5226 - Stated Clerk - GA Allowance	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %	
5230 - Treasurer Salary	\$666.68	\$8,000.16	\$8,000.00	(\$0.16)	100.00 %	
5232 - Treasurer - Continuing Ed	\$0.00	\$25.00	\$2,000.00	\$1,975.00	1.25 %	
5233 - Treasurer - Travel/Expenses	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	
5240 - Administrative Assistant Salary	\$2,678.52	\$32,742.24	\$32,142.19	(\$600.05)	101.87 %	
5242 - Administrative Assistant - Cont E	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	
5244 - Admin Assist - Medical	\$481.37	\$5,776.44	\$5,597.81	(\$178.63)	103.19 %	
5251 - Additional Clerical Assistance	\$0.00	\$0.00	\$1,929.12	\$1,929.12	0.00 %	
5252 - Other Personnel Expenses	\$0.00	\$289.02	\$0.00	(\$289.02)	0.00 %	
5253 - Support Staff Mileage	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	
Total EXPENSE - PERSONNEL	\$16,751.42	\$182,924.67	\$189,376.35	\$6,451.68	96.59 %	

EXPENSE - COMMITTEES					
5014 - Financial Review	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.00 %
5310 - Child Care Exp for Stated Meetin	\$0.00	\$140.00	\$500.00	\$360.00	28.00 %
5311 - Presbytery Council Expenses	\$0.00	\$65.78	\$2,000.00	\$1,934.22	3.29 %
5312 - Council & Committee Mileage Pc	\$0.00	\$39.23	\$500.00	\$460.77	7.85 %
5313 - Meal Expense - Presbytery Mtgs	\$0.00	\$211.99	\$500.00	\$288.01	42.40 %
5314 - Strategic Planning	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
5315 - GA Commissioner Expenses	\$0.00	\$0.00	\$150.00	\$150.00	0.00 %
5316 - Moderator Expenses	\$0.00	\$22.00	\$1,500.00	\$1,478.00	1.47 %
5320 - Committee on Ministry (COM) Ex	\$0.00	\$200.00	\$2,500.00	\$2,300.00	8.00 %
5330 - Preparation for Ministry (CPM)	\$458.33	\$1,302.53	\$7,000.00	\$5,697.47	18.61 %
5340 - Permanent Judicial Committee (F	\$959.19	\$1,000.00	\$1,000.00	\$0.00	100.00 %
5350 - Business & Finance	\$0.00	\$71.25	\$200.00	\$128.75	35.62 %
5351 - Presbytery Insurance	\$0.00	\$1,004.75	\$5,000.00	\$3,995.25	20.10 %
5370 - Program & Grants Pool	\$0.00	\$18,867.70	\$16,000.00	(\$2,867.70)	117.92 %
5380 - Church Vitality Committee	\$0.00	\$3,702.93	\$10,000.00	\$6,297.07	37.03 %
5400 - Mission Support - Synod	\$0.00	\$1,962.27	\$4,440.00	\$2,477.73	44.20 %
5410 - Mission Support - GA	\$975.74	\$2,941.01	\$4,440.00	\$1,498.99	66.24 %
5420 - Calvin Crest Camp & Conferenc	\$0.00	\$59,000.00	\$59,000.00	\$0.00	100.00 %
5430 - Triennium Expense	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	100.00 %
5460 - HP Disaster Response Teams	\$0.00	\$163.20	\$1,500.00	\$1,336.80	10.88 %
Total EXPENSE - COMMITTEES	\$8,393.26	\$96,694.64	\$125,730.00	\$29,035.36	76.91 %
EXPENSE - GA/SYNOD					
5600 - Per Capita - Synod	\$0.00	\$27,951.00	\$32,851.50	\$4,900.50	85.08 %
5610 - Per Capita - GA	\$0.00	\$45,483.90	\$53,458.35	\$7,974.45	85.08 %
Total EXPENSE - GA/SYNOD	\$0.00	\$73,434.90	\$86,309.85	\$12,874.95	85.08 %
EXPENSE - OTHER					
5900 - Gain/Loss on Sale of Property	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total EXPENSE - OTHER	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %
Total Expenses	\$26,565.90	\$365,126.02	\$412,316.20	\$47,190.18	88.55 %
Net Total	\$112,025.33	\$52,567.53	\$351.10	(\$52,216.43)	